



REVIEW COMMITTEE

OCT 18 1989

601.4 - Gas Service
Clerical Ex A & LOP
2.1 (P)&(C)

Recognition - inappropriate to move work between bargaining

IBEW  /units.

PACIFIC GAS AND ELECTRIC COMPANY
215 MARKET STREET, ROOM 916
SAN FRANCISCO, CALIFORNIA 94106
(415) 973-1125

**CASE CLOSED
LOGGED AND FILED**

RECEIVED OCT 11 1989

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060

D.J. BERGMAN, CHAIRMAN

Mission Division Grievance No. 1-2578-87-15
P-RC 1221

R.W. STALCUP, SECRETARY

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

October 11, 1989

STEVE RAYBURN, Company Member
Mission Division
Local Investigating Committee

PERRY ZIMMERMAN, Union Member
Mission Division
Local Investigating Committee

The above subject grievance has been discussed by the Pre-Review Committee and is being returned to the Local Investigating Committee with a recommendation for settlement in accordance with the following guidelines.

Briefly, a review of the system determined that the predominant practice is preparation of time transmittals by clerical classifications. Inasmuch as the Committee finds no contractual means or compelling reason to vary from this practice, it determined that this work is more appropriately performed by clerical employees at this headquarters. Therefore, preparation of time transmittals should be reassigned from Service Operators to clerical bargaining unit employees at this headquarters.

Based on the foregoing, Pre-Review Committee 1221 is closed. This settlement is not intended to be applicable to any other headquarters.

DAVID J. BERGMAN, Chairman
Review Committee

ROGER W. STALCUP, Secretary
Review Committee

DDRobinson(223-1123):dsv