

REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
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INTERNATIONAL BROTHERHOOD OF
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R.W. STALCUP, SECRETARY

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D.J. BERGMAN, CHAIRMAN

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San Francisco Division Grievance No. 2-1362-86-100
P-RC 1190

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

June 17, 1987

KENT H. ANDERSON, Company Member
San Francisco Division
Local Investigating Committee

JOE VALENTINO, Union Member
San Francisco Division
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step 5A(i) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

Subject of the Grievance

This case concerns whether it is a violation of the Patrolman job definition to require employees in that classification to take load readings on the primary side of dead front pad mount transformers.

Facts of the Case

The job in question involved the inspection of pad mount transformers and splice boxes. All work was performed on dead front transformers. The specific activity involved temporarily connecting a clamp meter on the primary using an eight foot hot stick to take current readings on the cable. The Patrolmen were told not to move cables for any purpose as a journeyman was required for this.

Discussion

The Union argued that the connecting of the clamp meter was performing work on primary or transmission circuits which a Patrolman can perform only with a journeyman according to the job definition. Union was also concerned about the lack of formal hot stick training received by Patrolmen.

Company noted that the Patrolman job definition provides that the classification does routine maintenance and repair work and opined that the work at issue fell within that description.

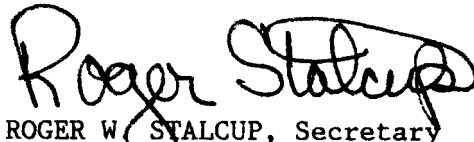
Decision

The Committee noted that the Patrolmen in this case do not have a journeyman background and are not qualified electrical workers. Therefore, the assignment was improper, and Company will cease and desist.

This settlement is without prejudice to the parties' positions on whether Patrolmen who are qualified electrical workers may properly perform this work.



DAVID J. BERGMAN, Chairman
Review Committee



ROGER W. STALCUP, Secretary
Review Committee

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