

REVIEW COMMITTEE**PG and E**

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

D.J. BERGMAN, CHAIRMAN

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

**CASE CLOSED
LOGGED AND FILED**

DEC 14 1987

RECEIVED DEC 10 1987

Sacramento Division Grievance No. 6-279-85-30
P-RC 1143

December 9, 1987

IBEW

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060

R.W. STALCUP, SECRETARY

L. MIKE TYBURSKI, Company Member
Sacramento Division
Local Investigating Committee

WAYNE R. GREER, Union Member
Sacramento Division
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to docketing on the agenda of the Review Committee and is being returned, pursuant to Step 5A(v) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

Following the retirement of one of the three regular Troublemens at the headquarters, Company established and filled a dual Lineman/Troubleman classification. Company developed and implemented a schedule which required the successful bidder to work as a Troubleman and service employee on Monday and Tuesday and as a day employee and Lineman Wednesday through Friday.

The Union filed a grievance, requesting in its correction that Company rescind the job award, arguing that establishment of a dual classification such as the one at issue in the case required mutual agreement between the Company and Union. Company did not agree that such agreement was required, pointing to the provisions of Section 204.2 of the Physical Agreement in support of this position.

During the time this case was moving through the grievance procedure to the Pre-Review Committee, the headquarters involved determined that there was insufficient work in the Troubleman classification and proceeded to demote the employee in the dual classification for lack of work.

The effect of the demotion of the employee in the dual classification was to accomplish in part that which the Union had requested in its correction asked for in the grievance. Additionally, it rendered the issues in dispute moot.

On the basis of the above, the Pre-Review Committee agreed to close this case without adjustment and without prejudice to the position of either party.

DAVID J. BERGMAN, Chairman
Review Committee

ROGER W. STALCUP, Secretary
Review Committee

MAShort(2-1123):mc