

# REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

RECEIVED DEC 3 1987

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Steam Generation Grievance No. 24-139-86-12  
P-RC 1113  
Fact Finding Committee No. 3523-86-76

December 2, 1987

MARK RICHARDS, Company Member  
Steam Generation  
Local Investigating Committee

SALIM A. TAMIMI, Union Member  
Steam Generation  
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure, to the Fact Finding Committee for settlement without adjustment and without prejudice to the positions of the parties.

This case is removed from the agenda of the Pre-Review Committee.

DAVID J. BERGMAN, Chairman  
Review Committee

ROGER W. STALCUP, Secretary  
Review Committee

RRDoering(2-1124):mc

cc: Richard B. Bradford  
Robert H. Taylor

MEMORANDUM OF DISPOSITION

**CASE CLOSED  
LOGGED AND FILED**

FEB 12 1988

FACT FINDING COMMITTEE CASE NO. 3523-86-76  
STEAM GENERATION GRIEVANCE NO. GEO-24-139-86-12

RECEIVED FEB 11 1988

Subject:

This case concerns Company's utilization of a contract welder who was hired to perform an assignment at Unit 8 during an overhaul, then reassigned to Unit 7 to make emergency repairs. The Union's contention was that the assignment caused a loss of overtime for the grievant, Mr. Edward Bressoud, Traveling Certified Welder, West Geysers Power Plant.

Discussion:

On May 2, 1986, pursuant to Step three of Title 102 of the Physical Agreement, the Fact Finding Committee referred this grievance to the Pre-Review Committee. Subsequently, the Pre-Review Committee referred this case back to the Fact Finding Committee comprised of Dorothy Fortier, Assistant Business Manager, Local Union 1245, IBEW; Bob Choate, Union Business Representative; Rick Doering, Industrial Relations Representative; and Mark Richards, Senior Human Resources Representative, for resolution.

Decision:

After careful review of all the facts, it was decided that the assignment of the contract welder to perform the emergency work for a 15 minute period was de minimis in nature and there were no Welders who had signed the 212 list.

Therefore, this case is closed without adjustment and without prejudice to either party's position.

Dorothy Fortier Concur/Dissent 1-30-88  
DOROTHY FORTIER, UNION MEMBER DATE

Bob Choate Concur/Dissent 1-30-88  
BOB CHOATE, UNION MEMBER DATE

Rick Doering Concur/Dissent 2/5/88  
RICK DOERING, COMPANY MEMBER DATE

Mark Richards Concur/Dissent 2-9-88  
MARK RICHARDS, COMPANY MEMBER DATE