

REVIEW COMMITTEE305.4
613,1 (Gas Dept.)**PG and E****IBEW** PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125**CASE CLOSED
LOGGED AND FILED**

DEC 18 1987

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

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General Construction Grievance No. 3-1495-86-3
P-RC 1108

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

December 15, 1987

PHIL G. DAMASK, Chairman
Joint Grievance Committee
General ConstructionBARRY J. HUMPHREY, Chairman
Joint Grievance Committee
General ConstructionSubject of Grievance

This grievance concerns whether the Field Regulator Changer classification was assigned Street Fitter duties.

Discussion

On January 10, 1986, the Union filed a grievance contending that a Belmont Field Regulator Changer was performing Street Fitter work without benefit of upgrade.

The Local Investigating Committee determined that the pertinent issue at hand is the term "modification" as found in Letter Agreement No. 85-116 dated September 23, 1985.

The Union Local Investigating Committee member opined that the term "modification," as it applies to Field Regulator Changers, should be specifically defined through application of a narrow interpretation. Changes in technology since the inception of the Field Regulator Changer program require employees in this classification to now use two pipes instead of the original single pipe, several nipples instead of the original one, flexible venting pipe instead of the original steel venting pipe, and an union instead of the original bushings. The Union Local Investigating Committee member asserted that these technological advancements go beyond the "modification" of a meter set and requires an upgrade to the Street Fitter classification.

The Company Local Investigating Committee member opined that the aforementioned letter agreement clearly allows Field Regulator Changers to effect modifications to meter sets that are necessary to replace domestic and small commercial regulators or rebuild meter sets when assigned a scheduled meter change in conjunction with a regulator changeout. Company further opined that the tools and equipment utilized to effect the work does not determine the need for upgrade but rather what work was performed and how the assignment was made.

December 15, 1987

The Pre-Review Committee (P-RC) agreed that it is appropriate for a Field Regulator Changer to modify a meter set, but only to the extent that such modification is necessary for such meter replacement, and further, limited to those instances where the meter is scheduled for replacement. Modifications to the extent necessary for meter replacement does not include meter relocations or any other modification that is not necessary to install a new meter in the place of an existing meter that was previously scheduled for replacement.

The Pre-Review Committee further agreed that the Field Regulator Changer may perform modifications to bring the meter set up to standard whenever a non-standard fitting is encountered between the service riser valve and meter. This includes replacing an existing regulator vent in conformance to Company standard but does not include installing a new regulator vent where none previously existed.

Decision

Based on the foregoing discussion and review of Letters of Agreement 85-116 and 83-127, the Pre-Review Committee returns this case to the Local Investigating Committee to determine whether Field Regulator Changers in Belmont have been required to make modifications to meter sets beyond those limits described above. If so, then the Field Regulator Changers may be entitled to an upgrade to Street Fitter, when so assigned, consistent with the provisions of Section 304.2.

The Pre-Review Committee retains jurisdiction should the Local Investigating Committee be unable to resolve the grievance.



DAVID J. BERGMAN, Chairman
Review Committee



ROGER W. STALCUP, Secretary
Review Committee

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