

# REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125



INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Vice Chairman Grievance No. 22-494-85-23  
P-RC 1096 (Fact Finding Committee No. 3415-85-240)

May 12, 1987

M. STORME SMITHERS, Company Member  
Vice Chairman  
Local Investigating Committee

GWEN WYNN, Union Member  
Vice Chairman  
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure to the Fact Finding Committee for settlement.

DAVID J. BERGMAN, Chairman  
Review Committee

ROGER W. STALCUP, Secretary  
Review Committee

RRDoering(2-1124):mc

GENERAL OFFICE  
VICE CHAIRMAN DEPARTMENTS  
MEMORANDUM OF DISPOSITION

NOV 21 1988

Fact-Finding Committee Case No. 3415-85-240  
Local Investigating Committee Case No. 22-494-85-23  
Pre-Review Case No. 1096

**CASE CLOSED  
LOGGED AND FILED  
RECEIVED OCT 31 1988**

SUBJECT OF THE GRIEVANCE:

Company assigned exempt employee to perform statistical work formerly performed by bargaining-unit employees. Union contended this action violated the Labor Agreement.

This case was returned by the Pre-Review Committee (prior to docketing) to the Fact-Finding Committee for settlement.

DISCUSSION:

A Fact-Finding Committee comprised of Mss. Dorothy Fortier, Assistant Business Manager, and Gwen Wynn, Business Representative, for the Union; and Mr. Rick Doering and Ms. Storme Smithers, Industrial Relations Representatives, for the Company, met on May 7, 1987, to discuss this case.

The Committee ascertained that the work in question has been performed by an Accounting Clerk since August 1985, and therefore the issue is moot.

DECISION:

This case is considered closed without adjustment and without prejudice to the position of either party.

<u>Rick Doering</u> RICK DOERING FOR COMPANY	Concur/ <del>Dissent</del>	Date <u>10/14/88</u>
<u>Storme Smithers</u> STORME SMITHERS FOR COMPANY	Concur/ <del>Dissent</del>	Date <u>10/12/88</u>
<u>Dorothy Fortier</u> DOROTHY FORTIER FOR UNION	Concur/ <del>Dissent</del>	Date <u>10-31-88</u>
<u>Gwen Wynn</u> GWEN WYNN FOR UNION	Concur/ <del>Dissent</del>	Date <u>10/28/88</u>