

REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
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INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

FEB 20 1987

**CASE CLOSED
LOGGED AND FILED**

D.J. BERGMAN, CHAIRMAN

RECEIVED FEB 19 1987

General Construction Grievance No. 3-1411-85-45
P-RC 1058

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

February 17, 1987

RICHARD S. BAIN, Chairman
General Construction
Joint Grievance Committee

BARRY J. HUMPHREY, Chairman
General Construction
Joint Grievance Committee

Subject of the Grievance

Failure to upgrade Carpenter B to Carpenter A.

Facts of the Case

The Grievant stated that on numerous times he would perform Carpenter A work and would not be upgraded. The Grievant further stated he was qualified for Carpenter A.

The Grievant's supervisor stated that in the past the Grievant would be upgraded to Carpenter A or Working Foreman C when performing duties such as working from plans or drawings to construct buildings, cabinets, intricate form work and high trestle work as a Carpenter A or when supervising a crew containing skilled craftsmen as a Working Foreman C. The supervisor also stated that there is not enough work to warrant the establishment of a full-time Carpenter A or Working Foreman C position.


The Local Investigating Committee was unable to determine or provide any specific testimony or records that clearly identified workdays in which this grievant performed Carpenter A work and was not upgraded.

Discussion and Settlement

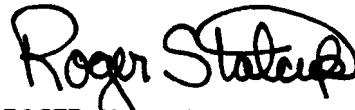
The Committee discussed this case at length. Union members of the Committee opined that Carpenter A work is justified in this case. The Company noted that the Grievant had been upgraded as needed, and that no evidence was established to indicate that Grievant was not paid when performing the duties of the higher classification. The Committee did agree to recommend that the department evaluate its work needs and consider the utilization of the Carpenter A classification when appropriate.

February 17, 1987

Based on the foregoing, the Committee agrees that no violation of the contract could be determined, therefore, this case is closed without adjustment.



DAVID J. BERGMAN, Chairman
Review Committee



ROGER W. STALCUP, Secretary
Review Committee

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