

REVIEW COMMITTEE**PG and E****IBEW**

PACIFIC GAS AND ELECTRIC COMPANY
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INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

CASE CLOSED
LOGGED AND FILED

DEC 19 1985

RECEIVED DEC 19 1985

D.J. BERGMAN, CHAIRMAN

- ☐ DECISION
☐ LETTER DECISION
☐ PRE-REVIEW REFERRAL

San Joaquin Division Grievance No. 25-774-85-17
P-RC 1051

December 18, 1985

ROBERT J. STEELE, Company Member
San Joaquin Division
Local Investigating Committee

FRANK HUTCHINS, Union Member
San Joaquin Division
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

On February 20, 1985, a diving operation was set to begin at Crane Valley to check the stability of the intake tower. A safety meeting was set for 8:00 a.m., on February 20, 1985, for the Crane Valley crews, so two Water System employees from Fresno were sent from Fresno to Crane Valley at 6:30 a.m. and worked on an extension of the workday. The next two days, February 21 and 22, 1985, one of the Fresno employees, a Water Facilities Repairman, reported directly to Crane Valley from his home approximately one hour prior to the start of regular work hours. On both of these days, the Fresno Water Facilities Repairman was involved in an unanticipated extension of the workday.

It was established that the Fresno Water System employees work at locations all over the Division. The grievance was filed on behalf of Crane Valley Water Systems Repairmen who believed that they were entitled to the prearranged overtime worked at Crane Valley by the Fresno Water Systems Repairman.

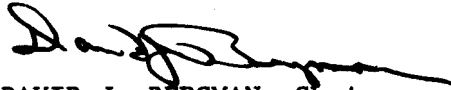
The Union argued that by using the Fresno employee, equal distribution of prearranged overtime could not be attained because the employees working the overtime were from different headquarters. It was the Company's position that the assignment of the Fresno employee was necessary for the continuity of the diving operation in progress. And, that the use of the Fresno Water Systems Repairman was not inappropriate inasmuch as the Fresno Water employees are sent to work at Crane Valley and other headquarters throughout the Division.

Decision


Recognizing that the work performed by the Fresno and Crane Valley Water Systems Repairmen is the same, and that the Fresno employees are required to work at headquarters throughout the Division, the Committee agrees that there was no contractual violation in the assignment of prearranged overtime at Crane Valley to the Fresno employees in this case.

December 18, 1985

This case is considered closed without adjustment and should be so noted by the Local Investigating Committee.



DAVID J. BERGMAN, Chairman
Review Committee



ROGER W. STALCUP, Secretary
Review Committee

RRD:ml