

REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
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INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

CASE CLOSED
LOGGED AND FILED
RECEIVED AUG 7 1985

D.J. BERGMAN, CHAIRMAN

East Bay Division Grievance No. 1-2146-84-101
P-RC No. 1026

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

August 7, 1985

MS. CHARLOTTE HARPER, Company Member
East Bay Division
Local Investigating Committee

MR. BOB CHOATE, Union Member
East Bay Division
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee, and is being returned, pursuant to Step Five A(v) of the grievance procedure to the Local Investigating Committee for settlement in accordance with the following:

Subject

This grievance concerns a one-day disciplinary layoff received by a Gas Serviceman for leaving a hazard.

Discussion

The grievant left an open crack in the combustion chamber of a wall heater that he had serviced. The crack was discovered during a quality audit performed on the grievant's work on June 19, 1984. A review of the grievant's disciplinary history revealed that on April 12, 1983, the grievant had received a disciplinary letter for leaving a cracked combustion chamber on a forced air furnace.

Decision

In light of the grievant having left two hazardous conditions in a period of fifteen months, the Committee agreed that the one-day disciplinary layoff was appropriate.

The case is considered closed without adjustment and should be so noted by the Local Investigating Committee.

D. J. BERGMAN, Chairman
Review Committee

R. W. STALCUP, Secretary
Review Committee

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