

REVIEW COMMITTEE

PG and E

IBEW

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94108
(415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

RECEIVED JUN 12 1985

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Colgate Division Grievance No. 12-110-84-10
P-RC No. 1006

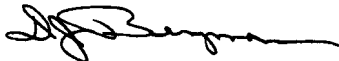
June 10, 1985

MR. J. L. MAC DONALD, Company Member
Colgate Division
Local Investigating Committee

MR. E. A. FORTIER, Union Member
Colgate Division
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

The Pre-Review Committee agrees to return this case to Fact Finding for settlement without adjustment and without prejudice to the position of either party.



D. J. BERGMAN, Chairman
Review Committee



R. W. STALCUP, Secretary
Review Committee

MAShort(1123):ml

cc: IWBonbright
LVBrown

DRG
1006

RECEIVED JUL 9 1985
JUL 12 1985

MEMORANDUM OF DISPOSITION

CASE CLOSED
LOGGED AND FILED

Fact Finding Committee No. 3192-85-17
Colgate Division Grievance No. 12-110-84-10

Subject of Grievance - Creation and filling of Garage SubForeman position on the day shift in the Division Garage in Marysville.

Facts and Discussion - The Fact Finding Committee met on January 29 to discuss the case and to review the report of the Local Investigating Committee.

It was agreed that prior to January 1, 1980, there had not been a Lead Mechanic on days and that there was a Lead Mechanic on nights.

Based on Attachment B, Classification Wage Adjustments, effective January 1, 1980 (copy attached), the Division had reclassified its Lead Mechanic position on nights to a Garage SubForeman.

The Fact Finding Committee was unable to reach agreement and the case was referred to Pre-Review.

By letter dated June 10, the Pre-Reveiw Committee referred to subject grievance back to Fact Finding for settlement without adjustment and without prejudice to the position of either party.

Based on the above, this case is considered closed.

C. L. Wheeler
C. L. Wheeler, Union Member Concur/~~Dissent~~ 7-9-85
Date

E. A. Fortier
E. A. Fortier, Union Member Concur/~~Dissent~~ 6/27/85
Date

M. A. Short
M. A. Short, Company Member Concur/~~Dissent~~ 7/3/85
Date

J. L. MacDonald Jr.
J. L. MacDonald Jr., Company Member Concur/~~Dissent~~ 6-20-85
Date

ATTACHMENT B

Classification Wage Adjustments

Except where otherwise indicated as in General Construction Field classifications and the Fieldman classification in the Gas Department, all classification wage adjustments are effective January 1, 1980, and will be applied to rates in effect on that date prior to the application of the 9.5% general wage increase.

Part I - Gas Department

<u>Classification</u>	<u>Present Rate</u>	<u>Steps</u>	<u>Proposed Rate</u>
0640 Light Crew Foreman (Welding)	\$402.35	Start	\$415.35
	429.35	End 1 yr.	432.50
0641 Light Crew Foreman	None	SR	415.35
1300 Gas Mechanic	399.00	SR	409.55
1645 Equipment Operator	365.15	SR	368.65
0562 Fitter-Arc (1)	None	SR	381.60
0524 Fieldman (2)	\$306.10	Start	\$306.10
	310.30	End 6 mos.	310.30
	321.80	End 1 yr.	321.80
	334.45	End 18 mos.	334.45
		End 2 yrs.	340.15
0230 Clerk-Driver (3)	\$334.45		\$337.70
2210 Serviceman and)	321.80	Start	321.80
1755 Service Operator)	330.85	End 6 mos.	330.85
	346.00	End 1 yr.	346.00
	365.15	End 18 mos.	365.15
	383.50	End 2 yrs.	383.50
	393.10	End 30 mos.	402.35
2250 Steam Serviceman	\$363.55	Start	\$363.55
	383.20	End 6 mos.	383.20
	393.10	End 1 yr.	402.35
1720 Pressure Operator	\$389.35	Start	\$389.35
Fresno, San Francisco	399.00	End 6 mos.	409.55
San Rafael, Stockton			
1723 Pressure Operator	\$360.60	Start	\$360.60
Eureka, San Jose	377.80	End 6 mos.	377.80
	383.50	End 1 yr.	389.35
	393.10	End 18 mos.	402.35
1724 Pressure Operator	\$389.35	Start	\$389.35
Marysville, Oakland Gas	409.55	End 6 mos.	409.55
Plant, Sacramento		End 1 yr.	422.20

Gas Department Notes:

- (1) Vacancies in the Fitter-Arc classification will be filled through the bidding procedure on or after January 1, 1981. Company will not establish the Fitter-Arc classification in any Division until, and unless, it has offered a training course in arc welding, including practice sessions, to those employees in the Fitter classification who might be candidates for promotion to Fitter-Arc. Such training course shall be conducted outside of working hours and shall be on the employee's time. No charge will be made for participation in this course.
- (2) The 2-year Fieldman rate is subject to the negotiation of a training program but will be effective no later than December 31, 1980.
- (3) Present Clerk Drivers become 0240 Field Clerks at the top rate thereof.

Part II - Pipe Line Operations

<u>Classification</u>	<u>Present Rate</u>	<u>Steps</u>	<u>Proposed Rate</u>
1566 Senior Compressor Plant Operator	\$383.50	Start	\$389.35
	395.70	End 6 mos.	409.55
	402.35	End 1 yr.	
2416 Gas Transmission Technician With Crew of 3 or More	\$458.45	SR	\$476.10

Part III - Garage Department (including Pipe Line Operations and General Construction Service Centers)

<u>Classification</u>	<u>Present Rate</u>	<u>Steps</u>	<u>Proposed Rate</u>
0730 Garage Subforeman (1)	\$429.35	SR	\$445.50
1255 Equipment Mechanic	389.35	SR	422.20
1345 Lead Mechanic (2)	399.00	SR	Reclassify

Notes on Garage:

- (1) Does not apply to General Construction Services.
- (2) Lead Mechanics in charge of a garage or shift alone or with one other employee will be reclassified to Equipment Mechanic. Lead Mechanic in charge of a garage or shift with more than one other employee will be reclassified to Garage Subforeman.

Part IV - Relief Operators (Steam Generation, Electric Operating, Gas Service, Gas Measurement and Control, Pipe Line Operations)

Relief Operator	\$3.00 premium above rate of highest classification relieved.	\$5.00 premium plus 8 times the hourly Sunday premium rate rounded to the next 5 cents per week.
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Part IV A - Electric Transmission and Distribution

<u>Classification</u>	<u>Present Rate</u>	<u>Steps</u>	<u>Proposed Rate</u>
0456 T&D Driver	\$321.80 334.45	Start End 6 mos.	\$321.80 337.70

There is no change in Part V of this Agreement.