

REVIEW COMMITTEE**PG and E**

PACIFIC GAS AND ELECTRIC COMPANY
 245 MARKET STREET, ROOM 444
 SAN FRANCISCO, CALIFORNIA 94106
 (415) 781-4211, EXTENSION 1125

IBEW 

INTERNATIONAL BROTHERHOOD OF
 ELECTRICAL WORKERS, AFL-CIO
 LOCAL UNION 1245, I.B.E.W.
 P.O. BOX 4790
 WALNUT CREEK, CALIFORNIA 94596
 (415) 933-6080
 R.W. STALCUP, SECRETARY

**CASE CLOSED
 LOGGED AND FILED**

MAR 27 1985

RECEIVED MAR 27 1985

D.J. BERGMAN, CHAIRMAN

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

San Joaquin Division Grievance No. 25-690-84-27
 P-RC 957

March 25, 1985

MR. D. SOLBERG, Company Member
 San Joaquin Division
 Local Investigating Committee

MR. F. HUTCHINS, Union Member
 San Joaquin Division
 Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure, to the Local Investigating Committee in accordance with the following:

Grievance Issue

On March 29, 1984, a crew was called from the Title 212 call-out list to perform an emergency assignment. A Lineman signed on the list grieved believing that he was improperly bypassed.

Facts of the Case

The grievant testified that on Tuesday, March 20, 1984, he had signed the emergency call-out list. He went on to state that the next time he saw the list was on Friday, March 23, 1984 and noticed he forgot to include his pager number along with his home phone number. The grievant then stated that he located the on-call supervisor and informed him that he had a pager and proceeded to give the supervisor a card with the pager number listed on it. The first call for the overtime period was on Thursday, March 29, 1984 at 6:15 p.m. The on-call supervisor called the grievant's home number, the only number listed on the call-out sheet, and received no response. The supervisor, pursuant to Section 212.3, redialed the number and again received no answer. The supervisor then proceeded to call other Linemen from the Title 212 list.

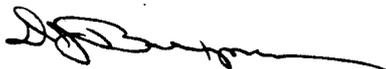
The Committee discussed the local practice and procedure in the Electric Department in Fresno and agreed that employees who list, in addition to their home phone number, a pager number, are given consideration pursuant to Section 212.3; and the supervisor's testimony is that if an employee lists a pager number, and if there is no response at home number, the pager number is then called. The Committee also noted from the Joint Statement of Facts in the testimony of the Lineman that he indicated that he normally includes both his home phone number and pager number on the call-out list but must have forgotten this week. The testimony also reflected that, although the supervisor acknowledged receiving the pager number from the grievant, the supervisor believed that the pager number was only for the weekend and not for the entire week. The Committee

reviewed Title 212 call-out sheets from earlier weeks in the year and noted that the grievant has listed both his home number and pager number in the past.

The Committee also agreed that the Company, by this local practice of allowing employees to list their pager number and contact them through the use of the pager, is appropriate and reasonable in the parties' efforts to encourage employees to sign up on the Title 212 list. However, a request should be submitted to G.O. Industrial Relations so that a Section 212.12 agreement can be reached with the Union.

Decision

The Committee agreed that the employee failed to follow the procedure outlined in Section 212.2 of the Physical Agreement, a procedure the grievant admittedly has followed in the past. Therefore, no violation of the contract occurred and no adjustment is necessary. This case is considered closed on the basis of the above and should be so noted by the Local Investigating Committee.



D. J. BERGMAN, Chairman
Review Committee



R. W. STALCUP, Secretary
Review Committee

LMTyburnski(4110):kem