

**CASE CLOSED  
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**PACIFIC GAS AND ELECTRIC COMPANY**

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April 26, 1984

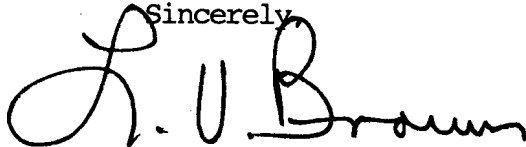
Mr. R. W. Stalcup, Secretary  
Review Committee, Local 1245  
I.B.E.W., AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Re: General Construction Grievance No. 3-1217-83-60  
Pre-Review Committee File No. 936

Dear Mr. Stalcup:

The above-subject case was recalled by the Joint Grievance Committee and settled on March 15, 1984.

Sincerely,



L. V. BROWN, Chairman  
Review Committee

LVB:ml

Encl.

cc: RSBain  
MAShort  
RCTaylor

MINUTES OF THE GENERAL CONSTRUCTION  
JOINT GRIEVANCE COMMITTEE MEETING NO. 460  
MARCH 15, 1984

Committee Members - Local 1245 IBEW

Bob Callender - Chairman  
Barry Humphrey  
Mike McKinney  
Mike Romero -

Committee Members - Pacific Gas and Electric Company

R. S. Bain - Chairman  
P. G. Damask  
W. Funabiki  
L. G. Rasmussen  
R. C. Taylor

Representing Local 1245 IBEW

Joel Ellioff - Business Representative  
Gene Wallace - Business Representative  
Ron Van Dyke - Business Representative

Representing Pacific Gas and Electric Company

M. A. Short

The minutes of the February 24, 1984 meeting were approved as written.

CORRESPONDENCE

None.

UNFINISHED BUSINESS

Gr. 3-1217-83-60 (Mechanical Services) - Denial of a Hardship Transfer  
(Also see pages 1897, 1904, 1920, and 1945)

PRC 936

The case was referred to the Review Committee on January 19, 1984. However, it was again discussed on March 15, 1984.

The case involved the Company's denial of a hardship transfer request to an Equipment Mechanic at the Oakland Service Center. The Grievant had requested transfer to the Geysers as a Field Garage Mechanic A. However, subsequent to January 19, 1984, the Grievant was transferred to Healdsburg as a Field Garage Mechanic A.

Company and Union agreed that, based on the above, the grievance issue is now moot. Therefore, the case was recalled from the Review Committee and settled on this basis.

Gr. 3-1242-83-85 (Gas) - Denial of Overtime Meals  
(Also see pages 1930, 1948, and 1962)

The case was referred to the Review Committee on February 24, 1984. However, it was again discussed on March 15, 1984.

Company and Union again could not reach a resolution to the case. The Review Committee retains jurisdiction.

NEW BUSINESS

Gr. 3-1262-83-105 (Station) - Discharge of a Hydro-Substation Mechanic for Use of Alcohol and Drugs at Work and for Selling Cocaine to Another Employee at Work

The Grievant's Service date is May 26, 1983.

On December 12, 1983, the Grievant was interviewed at the Geysers Project and informed that the Security Department had placed an undercover agent at the Project in the guise of a H/S Mechanic. The agent reported that he had observed the Grievant drinking alcohol and smoking marijuana at work, and also that the Grievant had sold him a gram of cocaine at work.

In addition, another employee who was implicated in alcohol and drug use at Geysers told the Security Department that he had consumed beer and smoked marijuana with the Grievant at work.

The Grievant admitted to the Local Investigating Committee that he had used alcohol and drugs during work hours, but stated that he was outside the gates of the work site at the time and on Union Oil property, not Company property. The Grievant also admitted to selling cocaine to the agent, but said that he did so only after the agent, who he considered to be a good friend, had pleaded with him to do so over an extended period of time.