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REVIEW COMMITTEE

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PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

CASE CLOSED
LOGGED AND FILED

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Stockton Division Grievance No. 16-275-83-18 (P-RC 890)
P-RC 890

April 2, 1984

MR. R. M. EDWARDS, Company Member
Stockton Division
Local Investigating Committee

MR. M. HARRINGTON, Union Member
Stockton Division
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

Subject of the Grievance

This grievance concerns the reclassification of a vacant Senior Operating Clerk position to Senior Operating Clerk-Typist.

Facts of the Case


On April 1, 1983, the incumbent Senior Operating Clerk, Transportation Department, Division General Services, Stockton Division, retired. Up to that time, the Senior Operating Clerk reported directly to the Division Transportation Superintendent. Since the Clerk did not type all of the Transportation Superintendent's correspondence, job estimates and reports were sent to the Administrative Services Department in Division General Services for typing. The Company indicated that the typing requirement was added to the position to increase the efficiency of operations. The Company also pointed out that the employee currently in this Senior Operating Clerk-Typist position performs the same duties formerly performed by the Senior Operating Clerk and, in addition, spends approximately 30 to 40 percent of her time typing. The Company also opined that the productivity in Administrative Services has improved since they are no longer required to provide this typing service to the Division Transportation Superintendent.

The Union argued that typing should not be a requirement of that position inasmuch as the work had in the past been performed by other typists in the Administrative Services Department, and that by adding the typing requirement, the Company has unjustly precluded bidders who do not possess the typing skills required for the position.

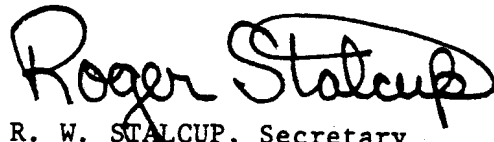
Decision

After thoroughly reviewing the facts, the Committee agreed, based on the circumstances in this case, there was no evidence that the reclassification was inappropriate and, therefore, could find no violation of the Agreement.

This case is closed without adjustment and should be so noted by the Local Investigating Committee.



L. V. BROWN, Chairman
Review Committee



R. W. STALCUP, Secretary
Review Committee

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