

**PG and E****REVIEW COMMITTEE****IBEW** 

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

**CASE CLOSED** MAY 19 1983  
**LOGGED AND FILED**

RECEIVED MAY 19 1983

D.J. BERGMAN, CHAIRMAN

- DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

East Bay Division Grievance No. 1-1758-82-248  
P-RC 823

May 18, 1983

MR. R. R. DOERING, Company Member  
East Bay Division  
Local Investigating Committee

MR. J. VALENTINO, Union Member  
East Bay Division  
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

This case concerns the denial of temporary upgrades from Fieldman to Equipment Operator in the Walnut Creek Gas Department. Company has been assigning a Fitter to operate equipment. This Fitter's normal assignment is to the marking and locating function.

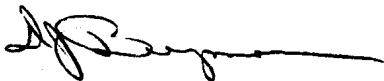
The Committee reviewed Note J of the Fieldman job definition, noting that marking and locating is Fieldman work except for those Fitters who were assigned this function as their principal duty as of January 1, 1980. The Fitter in this case was so assigned and has continued to perform the marking and locating work the majority of the time. On an occasional basis, he is assigned to operate equipment normally operated by an Equipment Operator. This is clearly provided for in the Fitter job definition. It should be noted, however, that the operation of certain equipment requires a Class I Driver's License.

The Union argued that it is improper to utilize this Fitter for such assignments based on the language of Note J. The Union further argued that it would also be improper to temporarily upgrade this Fitter to Light Crew Foreman. After a lengthy discussion, the parties agreed that when Note J was negotiated, it was not the intent of the parties to abrogate the rights of any Fitter assigned to the mark and locate function to any other proper job assignment which the Fitter is capable of performing. The record indicates that this Fitter is not disabled.

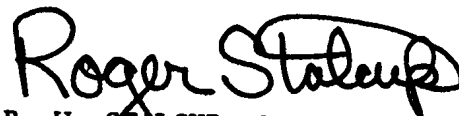
There is conflicting testimony in the record as to what classification is used to relieve the Fitter on the mark and locate work when he is otherwise assigned or unavailable. So that there is no misunderstanding in the future, when this specific Fitter is not performing the mark and locate work, if the work is to be performed, it shall be assigned to a Fieldman.

May 18, 1983

There is no violation of the Agreement. This case is closed without adjustment, and such closure should be so noted by the Local Investigating Committee.



D. J. BERGMAN, Chairman  
Review Committee



R. W. STALCUP, Secretary  
Review Committee

MAShort(1123):m1