

REVIEW COMMITTEE**PG and E****IBEW**

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

**CASE CLOSED
LOGGED AND FILED**

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

RECEIVED MAY 2 5 1983

MAY 2 5 1983

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

De Sabla Division Grievance No. 10-176-82-18
P-RC 809

May 20, 1983

MR. R. M. EDWARDS, Company Member
De Sabla Division
Local Investigating Committee

MR. S. A. THOMAS, Union Member
De Sabla Division
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

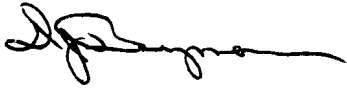
This grievance originated in the Chico Customer Services Office when the Company established a new Customer Services Supervisor position to directly supervise seven Meter Readers located at that headquarters. The Meter Readers at that headquarters previously reported to another exempt Customer Services Supervisor. There has never been a bargaining unit Head Meter Reader position in De Sabla Division. The Committee also determined that this new Customer Services Supervisor does the rerouting for the Quincy, Paradise, Orland-Willow and Chico offices.

The Committee also discussed the intent in the 1980 Contract Negotiations in relation to the Clerical Wage and Classification Agreement, specifically, Attachment A, Paragraph 3. The Union in the grievance opined that the Agreement which provided for the restructuring of duties to provide for additional Senior positions also applied to the classification of Head Meter Reader. The Committee discussed this and determined that this Section of Attachment A referred to the establishment of additional Lead Clerk positions and has no applicability to the Head Meter Reader classifications.

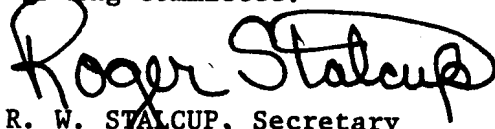
The Committee also reviewed Subsection 24.2(b) and its applicability to this specific case. The Pre-Review Committee agrees that the work described in this case has overlapping duties of non-bargaining unit classifications and bargaining unit classifications. In the De Sabla Division, this work has historically been performed by non-bargaining unit classifications, that being Customer Services Supervisor.

No contractual violation occurred and, therefore, no adjustment.

This case is considered closed on the basis of the foregoing, and the closure should be so noted by the Local Investigating Committee.



D. J. BERGMAN, Chairman
Review Committee



R. W. STALCUP, Secretary
Review Committee

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