

REVIEW COMMITTEE**PG and E**

PACIFIC GAS AND ELECTRIC COMPANY
 245 MARKET STREET, ROOM 444
 SAN FRANCISCO, CALIFORNIA 94106
 (415) 781-4211, EXTENSION 1125

D.J. BERGMAN, CHAIRMAN

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

**CASE CLOSED
 LOGGED AND FILED**

FEB 11 1983

Nuclear Plant Operations Grievance No. 18-709-82-46
 P-RC 808

February 10, 1983

MR. E. M. CONWAY, Company Member
 Nuclear Plant Operations
 Local Investigating Committee

MR. D. REESE, Union Member
 Nuclear Plant Operations
 Local Investigating Committee

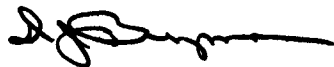
The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

This case concerns the denial of one day of funeral leave pay to a Helper from Diablo Canyon Power Plant.

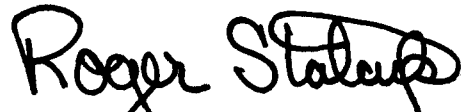
The grievant had been granted permission to attend the funeral of a fellow employee on June 30, 1982. The funeral was held in Selma which is approximately 150 miles from San Luis Obispo. The grievant did not attend the funeral or burial services. According to his testimony, he overslept and missed his ride. He left his home approximately 1-3/4 hours late, drove to Fresno and rode around looking for the funeral home until about noon. At that point, being unable to locate the funeral home, he headed back home.

The grievance alleges that the grievant should be paid funeral leave, even though he did not attend the funeral, because his absence from the services was "due to no fault" of his own. The Pre-Review Committee agrees that the grievant's explanation is not plausible because he knew the funeral was in Selma yet he drove around Fresno looking for it and he missed his ride because he overslept.

This case is considered closed without adjustment and its closure should be noted by the Local Investigating Committee.



D. J. BERGMAN, Chairman
 Review Committee



R. W. STALCUP, Secretary
 Review Committee

MAShort(1123):m1/RWS:r1m