

REVIEW COMMITTEE**PG and E**

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

IBEW 

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

**CASE CLOSED
LOGGED AND FILED**

D.J. BERGMAN, CHAIRMAN

NOV 23 1982

General Construction Grievance No. 3-1064-82-23
P-RC 782

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

November 18, 1982

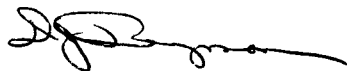
MR. R. S. BAIN, Chairman
General Construction
Joint Grievance Committee

MRS. JAN CANNON, Chairman
General Constructin
Joint Grievance Committee

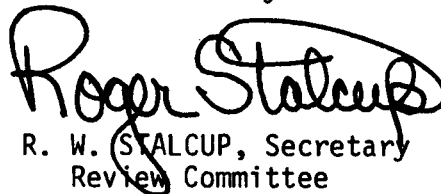
This case concerns the demotion of a Working Foreman "B" in the Gas Construction Department. The Union alleged that this demotion was in violation of the Agreement because several Working Foreman "B's" with less Service were not demoted. The Company stated that the Grievant was not qualified to perform the duties of the junior Working Foremen, and that therefore the Grievant's demotion was proper.

The Committee notes that several similar cases recently were returned to the Joint Grievance Committee for settlement in accordance with the guidelines set forth in letter agreement 82-69. Therefore, this case also is returned to the Joint Grievance Committee for settlement in accordance with the same guidelines.

The case is considered closed on the basis of the foregoing, and the closure should be so noted in the minutes of your next Joint Grievance Committee meeting.



D. J. BERGMAN, Chairman
Review Committee



R. W. STALCUP, Secretary
Review Committee

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