

REVIEW COMMITTEE

PG and E

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

IBEW

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

RECEIVED JAN 31 1983

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

San Jose Division Grievance No. 8-682-82-49 (P-RC 766)
De Sabla Division Grievance No. 10-175-82-17 (P-RC 781)
East Bay Division Grievance No. 1-1549-82-39 (P-RC 789)
Computer Operations Grievance No. 27-35-81-8 (Arb. 101)

January 27, 1983

MR. D. J. COYNE, Company Member
San Jose Division
Local Investigating Committee

MR. W. R. TWOHEY, Union Member
San Jose Division
Local Investigating Committee

MR. R. M. EDWARDS, Company Member
De Sabla Division
Local Investigating Committee

MR. S. A. THOMAS, Union Member
De Sabla Division
Local Investigating Committee

MS. S. SCHWANTES, Company Member
East Bay Division
Local Investigating Committee

MR. V. STAMPS, Union Member
East Bay Division
Local Investigating Committee

MR. E. L. HATHAWAY, Company Member
Computer Operations
Local Investigating Committee

MS. D. FORTIER, Union Member
Computer Operations
Local Investigating Committee

The above-subject grievances have been discussed by the Pre-Review Committee prior to their docketing on the agenda of the Review Committee and are being returned, pursuant to Step Five A(i) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

These cases were all held pending the outcome of Arbitration Case No. 99 which concerned the discharge of an employee for excessive wage garnishments.

Based on the arbitrator's decision, the Pre-Review Committee agrees to settle Case Nos. 766, 781 and Arbitration No. 101 by reinstating the grievants to their former classifications and headquarters following a 30-workday disciplinary layoff. The reinstatements are with service and benefits intact except that their vacations will be adjusted in accordance with Subsections 8.5(a) of the Clerical Agreement and 111.5(a) of the Physical Agreement. Back pay will be less any outside earnings.

The Committee further agreed that, should the Company receive further wage garnishments for the grievants between the date of reinstatement and the date they receive their retroactive paychecks, no disciplinary action will be taken.

P-RC Case No. 789 concerns a three-day disciplinary layoff. This case is settled without adjustment.

REVIEW COMMITTEE

PG and E

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

IBEW 

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060

D.J. BERGMAN, CHAIRMAN

R.W. STALCUP, SECRETARY

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

San Jose Division Grievance No. 8-682-82-49 (P-RC 766)
De Sabla Division Grievance No. 10-175-82-17 (P-RC 781)
East Bay Division Grievance No. 1-1549-82-39 (P-RC 789)
P-RC Nos. 766, 781 and 789

August 17, 1982

MR. D. J. COYNE, Company Member
San Jose Division
Local Investigating Committee

MR. W. R. TWOHEY, Union Member
San Jose Division
Local Investigating Committee

MR. R. M. EDWARDS, Company Member
De Sabla Division
Local Investigating Committee

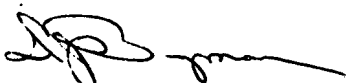
MR. S. A. THOMAS, Union Member
De Sabla Division
Local Investigating Committee

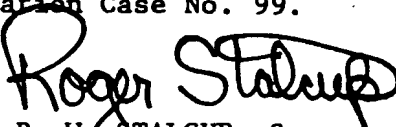
MR. F. H. GREENSTEIN, Company Member
East Bay Division
Local Investigating Committee

MR. V. STAMPS, Union Member
East Bay Division
Local Investigating Committee

The above-subject grievances have been discussed by the Pre-Review Committee prior to their docketing on the agenda of the Review Committee.

These cases involve disciplinary time off or discharge as a result of continuing garnishments. Pursuant to Step Five A(iii), the Pre-Review Committee agrees to pend further discussion of these cases until a decision is reached in Arbitration Case No. 99.


D. J. BERGMAN, Chairman
Review Committee


R. W. STALCUP, Secretary
Review Committee

MAShort(6274):ml

cc: AMKezer
RFPape