

REVIEW COMMITTEE**PG and E**

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94108
(415) 781-4211, EXTENSION 1125

IBEW 

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-8060
R.W. STALCUP, SECRETARY

CASE CLOSED FEB 24 1982
LOGGED AND FILED

D.J. BERGMAN, CHAIRMAN

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

Shasta Division Grievance No. 13-142-81-3 (P-RC 711)
Drum Division Grievance No. 15-86-81-11 (721)
P-RC Nos. 711 and 721

February 23, 1982

MR. E. M. CONWAY, Company Member
Shasta Division
Local Investigating Committee

MR. R. M. HAFNER, Union Member
Shasta Division
Local Investigating Committee

MR. J. L. MacDONALD, Company Member
Drum Division
Local Investigating Committee

MR. E. A. FORTIER, Union Member
Drum Division
Local Investigating Committee

The above-subject grievances have been discussed by the Pre-Review Committee prior to their docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

Both of these grievances concern a question of contractual rights to temporary upgrades pursuant to Section 205.3 of the Physical Agreement.

Pre-Review Committee No. 711 concerns the temporary filling of a Materials Facilityman position in Burney. For the two-year period prior to March 18, 1981, the grievant, a Materialsman in Redding, had been upgraded and temporarily assigned to Burney for relief purposes. On March 18, 1981, another Materialsman from Redding junior to the grievant was upgraded and assigned to Facilityman in Burney. The Facilityman is the only Materials Department employee in Burney. There were no prebids on file.

Pre-Review Committee No. 721 concerns the temporary filling of a Troubleman position in Colfax. As with the above case, the Troubleman position is the only Electric T&D classification in the headquarters. Historically, Company has provided relief from the Auburn Electric T&D Department.

There are a number of prebids on file to Troubleman, Colfax including one from a Troubleman in Grass Valley. A Troubleman from Auburn junior to the Troubleman from Grass Valley was used for relief purposes. The grievance requests that employees from Grass Valley also be given consideration for temporary assignment to Colfax.

February 23, 1982

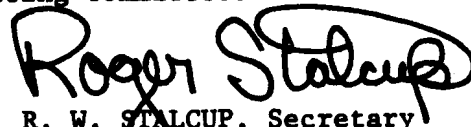
This question of contractual rights to temporary upgrades or relief assignments at headquarters other than an employee's regularly assigned headquarters is not new to the grievance procedure. The parties have in the past agreed that Section 205.3(a) entitles qualified prebidders in a headquarters contractual rights to a relief assignment, in the order of their preferential consideration under Section 205.7. Subsection 205.3(b) provides that in limited circumstances an employee may be temporarily assigned to a vacancy at the headquarters for which he has not qualified pursuant to Section 205.7.

The Committee agreed that there was no contractual violation in either of these cases. While the Company may relieve physical employees in one headquarters from another when practicable, the Company is not contractually obligated to do so. Further, in the first case, lacking any prebids, specifically from employees in the headquarters involved (Burney) the Company is not obligated to make temporary assignments in seniority order.

These cases are considered closed on the basis of the foregoing, and the closure should be so noted by the Local Investigating Committee.



D. J. BERGMAN, Chairman
Review Committee



R. W. STALCUP, Secretary
Review Committee

MAShort(6274):ml

cc: RJLaRue, Jr.
REMetzker
LCBeanland
IWBonbright
FCBuchholz
RHCunningham
NRFarley
TDMacWilliams
DAOkabayashi
TCPhebus
WKSnyder
JBStoutamore
CPTaylor
CEWelte
Division Personnel Managers