

REVIEW COMMITTEE**PG and E****IBEW** 

PACIFIC GAS AND ELECTRIC COMPANY
 245 MARKET STREET, ROOM 444
 SAN FRANCISCO, CALIFORNIA 94106
 (415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF
 ELECTRICAL WORKERS, AFL-CIO
 LOCAL UNION 1245, I.B.E.W.
 P.O. BOX 4790
 WALNUT CREEK, CALIFORNIA 94596
 (415) 933-6060
 R.W. STALCUP, SECRETARY

CASE CLOSED FEB 22 1982
LOGGED AND FILED

D.J. BERGMAN, CHAIRMAN

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

East Bay Division Grievance No. 1-1183-80-277
 P-RC 700

February 18, 1982

MR. P. M. LONG, Company Member
 East Bay Division
 Local Investigating Committee

MR. S. A. TAMIMI, Union Member
 East Bay Division
 Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(i) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

This case involves the question of payment to grievant for a meal consumed following overtime work at Avon Power Plant in East Bay Division.

The Statement of Facts established that the grievant consumed a dinner meal at the Harbor Lights Restaurant in Danville following his dismissal from work and submitted a Petty Cash Reimbursement Form for \$14.85. The meal consisted of lobster, a cup of coffee and a piece of cake. The Local Investigating Committee determined that the meal, which the grievant ate, was not the most expensive on the menu; and in the Local Investigating Committee, the Company members of the Committee offered to reimburse the grievant for a New York Steak dinner on his menu priced at \$9.45 plus desert, coffee and tax bringing the total reimbursement to \$12.20. This was made as an equity settlement offer, without prejudice to the Company's position. The Company, in the Local Investigating Committee, still held to the view that the cost of the dinner was excessive, however, when compared to the meal consumed by four other employees who worked along with the grievant but chose to eat at other restaurants. The cost of meals consumed by these employees ran from \$7.66 to \$10.96.

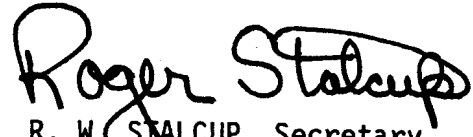
In an effort to resolve this case, the Pre-Review Committee agrees to consider the Company's offer at the Local Investigating Committee level as a reasonable basis for settlement, and including the amount which the grievant claims that he left as a tip, concludes this case with the following: The grievant will be reimbursed for the sum of \$13.25 to settle this case without prejudice to the

position of either party.

This case is considered closed on the basis of the foregoing and the adjustments provided herein, and the closure should be so noted by the Local Investigating Committee.



D. J. BERGMAN, Chairman
Review Committee



R. W. STALCUP, Secretary
Review Committee

PEPettigrew(1123):ml/RWS:r1m

- cc: FCMarks
LCBeanland
IWBonbright
FCBuchholz
RHCunningham
AWDefoe
NRFarley
TDMacWilliams
DAOkabayashi
TCPhebus
WKSnyder
JBStoutamore
CPTaylor
CEWelte
Division Personnel Managers