

**REVIEW COMMITTEE****PG and E****IBEW** 

PACIFIC GAS AND ELECTRIC COMPANY  
 245 MARKET STREET, ROOM 444  
 SAN FRANCISCO, CALIFORNIA 94106  
 (415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF  
 ELECTRICAL WORKERS, AFL-CIO  
 LOCAL UNION 1245, I.B.E.W.  
 P.O. BOX 4790  
 WALNUT CREEK, CALIFORNIA 94596  
 (415) 933-6060  
 R.W. STALCUP, SECRETARY

**CASE CLOSED** MAR 15 1982  
**LOGGED AND FILED**

D.J. BERGMAN, CHAIRMAN

- DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

General Construction Grievance No. 3-941-81-45  
 P-RC 690

March 11, 1982

MR. R. S. BAIN, Chairman  
 General Construction  
 Joint Grievance Committee

Statement of the Grievance

This case concerns the request of several grievants to be reimbursed for personal tools and equipment stolen from them which are not included in the negotiated list of required tools.


Discussion

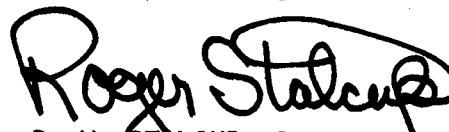
The Company and Union have negotiated a list of specific items which employees are required to provide and for which, if stored as provided for in Title 107.3 they would be reimbursed if stolen.

Initially, Company refused reimbursement for the "Gut Strap", one tool pouch and one bolt bag. During discussion at the Joint Grievance Committee meeting, Company agreed these items are attachments to the body belt and that employees would be reimbursed for their loss.

Decision

The list submitted with the grievance goes beyond those which Company has agreed it would reimburse grievants if stolen. Therefore, this grievance is settled without the adjustment sought.

  
 D. J. BERGMAN, Chairman  
 Review Committee

  
 R. W. STALCUP, Secretary  
 Review Committee

LVBrown(1165):ml/r1m

cc: GSBates  
 LCBeanland  
 IWBonbright  
 FCBuchholz  
 DKLee  
 JBStoutamore  
 Division Personnel Managers