

REVIEW COMMITTEE**PG and E**

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

D.J. BERGMAN, CHAIRMAN

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

CASE CLOSED JUL 14 1981
LOGGED AND FILED

RECEIVED JUL 13 1981

IBEW 

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

General Construction Grievance No. 3-885-80-169
P-RC 654

July 9, 1981

MR. R. S. BAIN, Chairman
General Construction
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(1) of the grievance procedure, to the Joint Grievance Committee for settlement in accordance with the following:

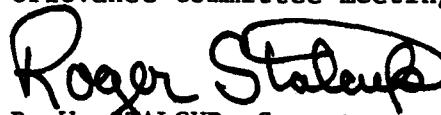
This case concerns the resignation of the grievant, a Partsman on the night shift at the Oakland Service Center. On November 26, 1980 the grievant, after a discussion with his supervisor, determined that he "couldn't take it anymore" and resigned on the spot. Later in the evening the grievant returned and asked the night shift Garage Foreman to be reinstated, inasmuch as he did not want to terminate his employment with the Company.

This type of case is not new to the Review Committee and was the issue in Arbitration Case No. 53. In view of that arbitration case, the termination cannot be sustained by this Committee. Therefore, the Pre-Review Committee is in agreement that the grievant should be reinstated to his former classification of Partsman; and upon his return to work, receive retroactive pay commencing on December 17, 1980 minus any earnings that he had during the period of time he was off the Company payroll.

This case is considered closed on the basis of the foregoing, and the closure so noted in the Minutes of your next Joint Grievance Committee meeting.



D. J. BERGMAN, Chairman
Review Committee



R. W. STALCUP, Secretary
Review Committee

DJB:ml/RWS:rlm

cc: GSBates LVBrown CAMiller Division Personnel Managers
MEBadella FCBuchholz JBStoutamore
LCBeanland RHCunningham WKSnyder
LBlandford NRRFarley CPTaylor
IWBonbright DKLee RCTaylor