

# REVIEW COMMITTEE

# PG and E

# IBEW

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

RECEIVED JAN 20 1982

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

San Joaquin Division Grievance No. 25-369-80-41 (P-RC 630)  
Coast Valleys Division Grievance No. 18-582-81-26 (P-RC 650)  
P-RC Nos. 630 and 650

January 19, 1982

MR. R. J. STEELE, Company Member  
San Joaquin Division  
Local Investigating Committee

MR. W. WEAVER, Union Member  
San Joaquin Division  
Local Investigating Committee

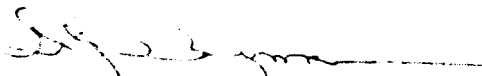
MR. D. RIVKIN, Company Member  
Coast Valleys Division  
Local Investigating Committee

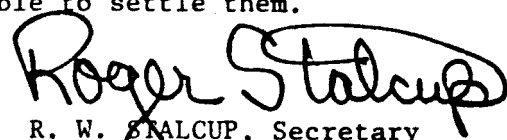
MR. D. REESE, Union Member  
Coast Valleys Division  
Local Investigating Committee

The above-subject grievances have been discussed by the Pre-Review Committee prior to their docketing on the agenda of the Review Committee and are being returned, pursuant to Step Five A(iii) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

These grievances were referred by the Pre-Review Committee to the Master Apprenticeship Committee for its review and recommendations by letter dated August 7, 1981. The Pre-Review Committee is in agreement with the recommendations of the Apprenticeship Committee (copy attached).

These cases are referred back to their respective Local Investigating Committees to re-evaluate pursuant to Section 205.11, the qualifications of the General Construction Communication Technicians who were bypassed. The Pre-Review Committee will retain jurisdiction for the final resolution of these grievances if the Local Investigating Committees are unable to settle them.

  
D. J. BERGMAN, Chairman  
Review Committee

  
R. W. STALCUP, Secretary  
Review Committee

MAShort(6274):ml

- |                |                             |
|----------------|-----------------------------|
| cc: RDMullikin | DAOkabayashi                |
| GNRadford      | TCPhebus                    |
| LCBeanland     | WKSnyder                    |
| IWBonbright    | JBStoutamore                |
| FCBuchholz     | CPTaylor                    |
| RHCunningham   | CEWelte                     |
| NRFarley       | Division Personnel Managers |
| TMacWilliams   |                             |

Enclosure

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D.J. BERGMAN, CHAIRMAN

RECEIVED JUL 8 1982

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

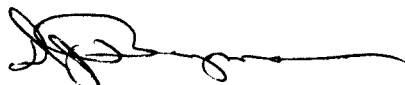
Coast Valleys Division Grievance No. 18-582-81-26  
P-RC 650

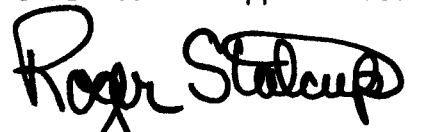
July 20, 1982

MR. L. CAMPBELL, Company Member  
Coast Valleys Division  
Local Investigating Committee

MR. D. H. REESE, Union Member  
Coast Valleys Division  
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee. Pursuant to Step Five A(iii) of the grievance procedure and consistent with the Apprenticeship Committee Decision Nos. 81-1 and 81-2, this case is referred to the Apprenticeship Committee for its review and recommendation.

  
D. J. BERGMAN, Chairman  
Review Committee

  
R. W. STALCUP, Secretary  
Review Committee

MAShort(6274):ml/RWS:rlm

cc: RDMullikin  
LCBeanland  
IWBonbright  
FCBuchholz  
GClerk  
RHCunningham  
NRFarley  
DAOkabayashi  
TCPhebus  
WKSnyder  
JBStoutamore  
CPTaylor  
CEWelte  
Division Personnel Managers  
PNLong, Chairman, Jt. Appr. Comm.  
Ron Fitzsimmons, Secty., Jt. Appr. Comm.

CASE CLOSED NOV 1 1982  
LOGGED AND FILED

RECEIVED NOV 12 1982


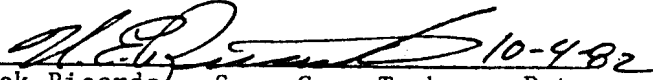
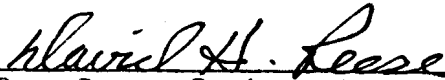
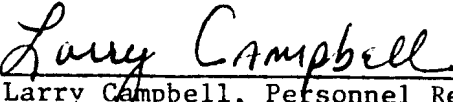
Pre-Review Committee 650  
Apprentice Committee File No. 82-10

COAST VALLEYS DIVISION  
GRIEVANCE NO. 18-582-81-26  
ADDENDUM DISPOSITION

After a careful review of the August 24, 1982 letter from the Chairman of the Apprentice Committee and the attachments thereto, this Local Investigating Committee agrees to settle this case by upholding the bypass of the grievant to the Division Communication Technician position. This bypass is upheld on the following basis only: The grievant's demonstrated lack of knowledge to perform the duties of the Communication Technician position.

It is noted that the Union members of this Committee do not agree with statements regarding the grievant's apparent attitude as mentioned in the August 11, 1982 attachment.

Since the grievant's knowledge of the duties of this position may increase, it is understood that this settlement does not preclude the grievant from bidding Communication Technician positions in the future.

 _____ Sally Stoner	10-4-82 Date	 _____ Rick Ricardo, Supv Comm Tech	10-4-82 Date
 _____ Dave Reese, Business Rep.	10/15/82 Date	 _____ Larry Campbell, Personnel Rep.	1/30/82 Date