

**REVIEW COMMITTEE****PG and E**

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

**CASE CLOSED** OCT 8 1981  
**LOGGED AND FILED**

**IBEW** 

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

Nuclear Plant Operations Grievance No. 18-553-80-99  
P-RC 649

October 8, 1981

MR. D. A. OKABAYASHI, Company Member  
Nuclear Plant Operations  
Local Investigating Committee

MR. D. REESE, Union Member  
Nuclear Plant Operations  
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

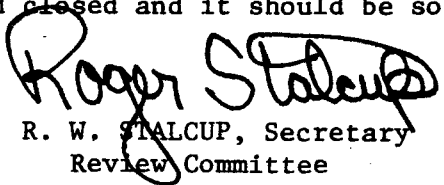
The grievance issue in this case is the Union's contention that Pinkerton Guards are being used to perform bargaining unit work at Diablo Canyon Power Plant. In reviewing the work to be performed, the Committee notes that the procedure will require two Pinkerton Guards, one of whom will plug in a test box which emits an alarm at one end of the microwave length being tested. The other individual will pull a standing disk through the alarm beam at three different points along the beam. The first person will then monitor the test box and listen to the alarm as the disk is being pulled through the beam. Measurements of the beam will not be made by the Pinkerton Guards and further all repair, calibration or alignment of the alarm system will be done by Technicians.

During its discussion, the Committee reviewed the language of Section 207.2 of the current Agreement. The Committee agrees that the Pinkerton Guards are employees of an outside contractor. The record before the Committee does not indicate that the Company is "dispensing with the services of employees."

Following the discussion of the issues in this case and the procedure to be followed in testing the alarm system, the Committee agrees that the routine checking of the alarm system as noted above may be done by either the Pinkerton Guards or by Technicians. The Committee further understands and agrees that any repair or adjustments necessary will be performed by bargaining unit employees in technical classifications.

On that basis, this case is considered closed and it should be so noted by the Local Investigating Committee.

  
D. J. BERGMAN, Chairman  
Review Committee

  
R. W. STALCUP, Secretary  
Review Committee

PEPettigrew(1123):ml

cc: RCThornberry	LVBrown	WKSnyder
MEBadella	FCBuchholz	LSilton
LCBeanland	RHCunningham	CPTaylor
MEBennett	NRFarley	CEWelte
IWBonbright	JBStoutamore	Division Personnel Managers