

REVIEW COMMITTEE



PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

CASE CLOSED JUN 17 1981
LOGGED AND FILED

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

RECEIVED JUN 16 1981

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

San Joaquin Division Grievance No. 25-407-80-79
P-RC 635
Bypass of G.C. Subforeman A to Lineman

June 15, 1981

MR. R. J. STEELE, Company Member
San Joaquin Division
Local Investigating Committee

MR. W. WEAVER, Union Member
San Joaquin Division
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

This case concerns the bypass of a G.C. Subforeman A to a Lineman in Merced posted on the December 1, 1980 Employment Bulletin for failure to pass the pre-employment test battery.

In discussing this case, the Committee noted that the grievant was bypassed in accordance with the provisions of Exhibit VIII of the Physical Agreement. On March 31, 1981, Company and Union entered into a letter agreement (81-28-PGE) to waive the pre-employment test requirement for G.C. journeymen and higher classifications bidding to Division vacancies to which the employee would otherwise be entitled to under the provisions of Title 205. However, this letter agreement is not retroactive, and, therefore, the bypass was proper.

On the basis of the foregoing, this case is closed without adjustment.

D. J. BERGMAN, Chairman
Review Committee

R. W. STALCUP, Secretary
Review Committee

MAShort(6274):ml

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|---------------|-----------------------------|
| cc: GNRadford | NRFarley |
| MEBadella | DOkabayashi |
| LCBeanland | JBStoutamore |
| MEBennett | WKSnyder |
| IWBonbright | LSilton |
| LVBrown | CPTaylor |
| FCBuchholz | RCTaylor |
| RHCunningham | Division Personnel Managers |