

REVIEW COMMITTEE**PG and E****IBEW** 

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

CASE CLOSED JUN 17 1981
LOGGED AND FILED

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

RECEIVED JUN 17 1981

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

Coast Valleys Division Grievance No. 18-552-80-98
P-RC 628
Assistant Foreman Clerk Performing Improper Job Duties

June 16, 1981

MR. R. A. MORRIS, Chairman
Coast Valleys Division
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:


This case concerns an Assistant Foreman Clerk in Salinas who was trained for occasional relief purposes to operate the COMPRESS terminal. The work is normally performed by a Utility Clerk Typist or Utility Clerk Steno in the District Electric Department.

The Committee noted that an Assistant Foreman Clerk is in the Line of Progression for Operating Clerical classifications and vice versa. Union indicated that their main concern was that an employee would not be bypassed to an Assistant Foreman Clerk for inability to type or operate the COMPRESS terminal.

The parties agreed that operating the COMPRESS is Utility Clerk work and because Utility Clerk is a lower paid classification than Assistant Foreman Clerk, there is no violation of the Agreement in assigning the Assistant Foreman Clerk to the COMPRESS due to operating necessity. Further, Company will not bypass an employee to Assistant Foreman Clerk due to an inability to operate the COMPRESS or type.

This case is closed without adjustment.


D. J. BERGMAN, Chairman
Review Committee


R. W. STALCUP, Secretary
Review Committee

MAShort(6274):ml

cc: RDMullikin NRFarley
MEBadella DOKabayashi
LCBeanland JBStoutamore
MEBennett WKSnyder
IWBonbright LSilton
LVBrown CPTaylor
FCBuchholz RCTaylor
RHCunningham Division Personnel Managers