

# REVIEW COMMITTEE

## PG and E

PACIFIC GAS AND ELECTRIC COMPANY  
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(415) 781-4211, EXTENSION 1125

## IBEW

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

**CASE CLOSED** APR 9 1981  
**LOGGED AND FILED**

**RECEIVED APR - 3 1981**

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Coast Valleys Division Grievance No. 18-533-80-79  
P-RC 617  
Not Called for Emergency Overtime


March 27, 1981

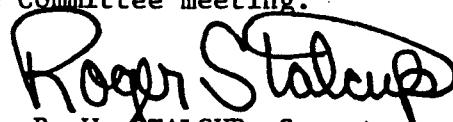
MR. R. A. MORRIS, Chairman  
Coast Valleys Division  
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the grievance procedure to the Joint Grievance Committee in accordance with the following:

This case concerns the emergency call-out on August 20, 1980 of a three-man line crew. The grievants, Line Subforemen, in Hollister District had signed the District Emergency Call-Out list for the week of August 18, 1980 and are claiming that they should have been called but instead were bypassed. On the other hand, the on-call supervisor alleges that he attempted to call out the grievants but received no answer to his calls. He further indicated that he made three calls to each of the grievants. This issue is not new to the Review Committee, and puts the Pre-Review Committee in the position of trying to determine whether a contractual violation occurred in view of all the circumstances. The only conclusion that the Pre-Review Committee can reach is to rely on the credibility of both the supervisor and the two Line Subforemen and agree that an attempt was made to contact the grievants and for no fault of the grievants, they were not contacted although they were readily available for emergency overtime. Therefore, the most equitable solution is to resolve the grievance on the basis that violation did not occur; and the grievants in turn will not be charged for failure to respond. This settlement is consistent with Pre-Review Committee settlement Nos. 127 and 162 (attached); and the Pre-Review Committee, after considerable discussion, agreed to settle this case in the same manner.

This case is considered closed on the basis of the foregoing and the closure so noted in the Minutes of your next Joint Grievance Committee meeting.

  
D. J. BERGMAN, Chairman  
Review Committee

  
R. W. STALCUP, Secretary  
Review Committee

DJB:ml/rlm