

REVIEW COMMITTEE**PG and E****IBEW** 

PACIFIC GAS AND ELECTRIC COMPANY
 245 MARKET STREET, ROOM 444
 SAN FRANCISCO, CALIFORNIA 94106
 (415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF
 ELECTRICAL WORKERS, AFL-CIO
 LOCAL UNION 1245, I.B.E.W.
 P.O. BOX 4790
 WALNUT CREEK, CALIFORNIA 94596
 (415) 933-6060
 R.W. STALCUP, SECRETARY

CASE CLOSED MAY 8 1981
LOGGED AND FILED

D.J. BERGMAN, CHAIRMAN

DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

General Construction Grievance No. 3-828-80-113
 P-RC 601

May 7, 1981

MR. R. S. BAIN, Chairman
 General Construction
 Joint Grievance Committee

Statement of the Case

The grievance involved in this case concerns a letter of reprimand, dated July 1, 1980. The correction asked for is that the letter be withdrawn from the employee's personnel file.

Discussion

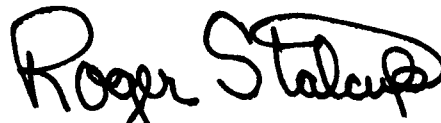
At the outset, the Committee notes that the employee's attendance record deserved some form of admonishment. The Committee believes that whether it was oral or in writing, under the facts of this case, is immaterial. At this point in time, the record indicates that the grievant has responded to the supervisor's criticism and that his attendance has improved, thus whether written or otherwise, it had a salutary effect.

Decision

In view of the foregoing, the Company has agreed to remove the written employee's reprimand.



D. J. BERGMAN, Chairman
 Review Committee



R. W. STALCUP, Secretary
 Review Committee

LVBrown(1165):ml

cc: GSBates
 MEBadella
 LCBeanland
 LBlandford
 IWBonbright
 FCBuchholz
 JACates/DKLee
 RHCunningham
 NRFarley
 CAMiller
 JBStoutamore
 WKSnyder
 CPTaylor
 RCTaylor