

REVIEW COMMITTEE**PG and E****IBEW** 

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

CASE CLOSED MAY 1 1 1981
LOGGED AND FILED

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

San Francisco Division Grievance No. 2-511-80-26
P-RC 588

Payment of Overtime When Employees' Regular Hrs. Are Changed

RECEIVED MAY 1 1 1981

March 18, 1981

MR. G. D. LAWSON, Company Member
San Francisco Division
Local Investigating Committee

MR. F. A. SAXSENMEIER, Union Member
San Francisco Division
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(11) of the grievance procedure, to the Local Investigating Committee for settlement in accordance with the following:

This case involves the changing of hours of work for one gas crew in San Francisco Division from 8:00 a.m. - 4:30 p.m. to 6:00 p.m. - 2:00 a.m., for one day under the provisions of Section 202.16(a) of the Physical Labor Agreement. The Union claims that such change was done in violation of the Agreement and requested overtime pay for the principals involved.

The facts of this case indicate that the Estimator, in preparing the work order for this job, noted on the sketch attached to the Estimate that a certain portion of the work involved would be done at night. While the Department of Public Works' orders from the City and County of San Francisco very clearly indicate what type of work will be performed during certain portions of the day, the parties have agreed in a previous San Francisco Division grievance settlement that the Company will nevertheless request that all work to be performed be done during the daytime hours and will let the city engineer indicate which portions of the work must be performed at night. In reviewing the evidence submitted in this case, in addition to an addendum submitted to the Local Investigating Committee, the Committee notes that when the General Foreman noticed that the Estimator had not tried to get the city to approve this work as daytime work, he phoned the Department of Public Works to have the city engineer to agree to working this job during the day. The city, however, insisted that a portion of the work be performed at night.

In reviewing all of the evidence submitted in this case, the Committee agrees that, while the Division did not initially comply with the previous grievance decision, steps were subsequently were taken to make the correction before the work


March 18, 1981

was performed. As a result, the Committee concludes that the provisions of Section 202.16(a) of the Physical Agreement were complied with.

This case is considered closed on the basis of the foregoing, and the closure should be so noted by the Local Investigating Committee.



D. J. BERGMAN, Chairman
Review Committee



R. W. STALCUP, Secretary
Review Committee

DJB:ml

cc: JSCooper
JAFairchild
MEBadella
LCBeanland
LBlandford
IWBonbright
LVBrown
FCBuchholz
RHCunningham
NRFarley
CAMiller
JBStoutamore
WKSnyder
CPTaylor
RCTaylor
Division Personnel Managers