

REVIEW COMMITTEE**PG and E****IBEW** 

PACIFIC GAS AND ELECTRIC COMPANY
 245 MARKET STREET, ROOM 444
 SAN FRANCISCO, CALIFORNIA 94106
 (415) 781-4211, EXTENSION 1125

CASE CLOSED JAN 15 1981
LOGGED AND FILED

INTERNATIONAL BROTHERHOOD OF
 ELECTRICAL WORKERS, AFL-CIO
 LOCAL UNION 1245, I.B.E.W.
 P.O. BOX 4790
 WALNUT CREEK, CALIFORNIA 94596
 (415) 933-6060
 R.W. STALCUP, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

San Joaquin Division Grievance No. 25-351-80-23
 P-RC 576

Refusal to Accept Collect Call & Denial of Sick Pay

January 13, 1981

MR. D. N. STRUNK, Chairman
 San Joaquin Division
 Joint Grievance Committee

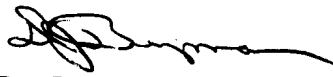
The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the Review Committee procedure, to the Joint Grievance Committee for settlement in accordance with the following:

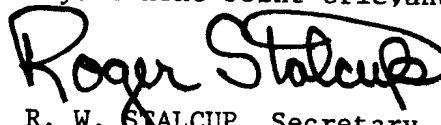
The case concerns the refusal of a supervisor to accept a collect call from the grievant, a Lineman, headquartered in Merced, San Joaquin Division. On February 8, 1980 shortly before 8:00 a.m., the grievant attempted to notify the Company that he was ill and unable to work. As a result of the refusal of the supervisor to accept the collect phone call, the grievant was denied sick leave pay for that day.

At the outset, the Pre-Review Committee is in agreement that Company is not liable for collect phone calls and contractually is not obligated to accept any. On the other hand, if an employee is held over to work, notwithstanding Item 7 of the Joint Statement of Facts, a phone call home for notification purposes would be work-related and paid for by the Company.

Turning to the correction asked for, it is the opinion of the Pre-Review Committee that the Joint Grievance Committee should review the grievant's sick leave record in view of Review Committee Decision Nos. 1205 and 1256 and resolve the issue consistent with the above-mentioned cases.

This case is considered closed on the basis of the foregoing and the closure should be so noted in the Minutes of your next Joint Grievance Committee meeting.


 D. J. BERGMAN, Chairman
 Review Committee


 R. W. STALCUP, Secretary
 Review Committee

DJB:ml

cc: GNRadford FCBuchholz JBStoutamore
 MEBadella RHCunningham WKSnyder
 LCBeanland NRFarley CPTaylor
 IWBonbright CAMiller Division Personnel Managers
 LVBrown

April 24, 1981

Committee Members, Local 1245, IBEW:

Mr. Russell Foxe, Chairman
Mr. Thomas R. Garcia
Mr. Gordon R. James
Mr. Ronald C. Moon

Committee Members, Pacific Gas and Electric Company:

Mr. Dale N. Strunk, Chairman
Mr. Herman Horn
Mr. R. J. Knebel

Representing Local 1245, IBEW:

Mr. Brian Legare, Business Representative
Mr. Ron Van Dyke, Business Representative
Mr. Wayne Weaver, Business Representative

Representing Pacific Gas and Electric Company:

Mr. D. S. Solberg, Division Personnel Mgr.

Guests:

Mr. E. J. Hilden
Mr. R. L. Jerpe
Mr. Steven Gillespie, Shop Steward

The meeting convened at 10:30 a.m. The Minutes of the February 20, 1981 meeting were approved as written.

CORRESPONDENCE:

None

OLD BUSINESS:

Division Gr. Committee No. ~~22051-00-07~~

PRC 576
Refusal of Company to
Accept Collect Call for
Reporting off Sick.

This grievance was returned from the Pre-Review Committee and was held over from the last Division Grievance Committee meeting.

As indicated in the minutes of the last grievance meeting, the Pre-Review Committee is in agreement that Company is not liable for collect phone calls and contractually not obligated to accept any. On the

other hand, they believe if an employee is held over, a phone call home for notification purpose would be work related and paid by the Company.

The Pre-Review Committee stated that the Joint Grievance Committee should review the grievant's sick leave record in view of Review Committee decisions Nos. 1205 and 1256 and resolve the issue consistent with these cases.

While the employee's sick leave record was questioned as to whether it met the criteria of the above Review Committee decisions, Company agreed to pay Mr. Moon sick pay for the day in question.

This case is closed.

NEW BUSINESS:

None

GENERAL DISCUSSION:

1. The Committee reviewed several items from last month's general discussion including the revision of Title 212 recommended procedures, payment of telephone bills for certain service employees and the use of canvas back gloves.
2. The Incentive Installers program is to terminate on May 22, 1981; however, they will continue to work after this date to complete their backlog. This is expected to last about four months.
3. Lemoore T&D employees are required to call long distance to Corcoran to report their absences.
4. Union's request for an hours change in Madera for summer months and Company's counter proposal
5. Company evaluating economics and workload to determine future of the gas crew in Madera.
6. Line Subforeman vacancy in Fresno District.
7. Must metric tools for Equipment Mechanics match provided list exactly in order to receive reimbursement?
8. Vacation schedule at Kern Power Plant for shift employees.
9. With regard to cutting jumper, the man in the field who knows the exact conditions determines what is safe.