

REVIEW COMMITTEE**PG and E**

PACIFIC GAS AND ELECTRIC COMPANY
 245 MARKET STREET, ROOM 444
 SAN FRANCISCO, CALIFORNIA 94106
 (415) 781-4211, EXTENSION 1125

D.J. BERGMAN, CHAIRMAN

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

East Bay Division Grievance No. 1-1007-80-100
 P-RC 574
 Letter of Reprimand

CASE CLOSED DEC 31 1980
LOGGED AND FILED

RECEIVED DEC 31 1980**IBEW**

INTERNATIONAL BROTHERHOOD OF
 ELECTRICAL WORKERS, AFL-CIO
 LOCAL UNION 1245, I.B.E.W.
 P.O. BOX 4790
 WALNUT CREEK, CALIFORNIA 94596
 (415) 933-6060
 R.W. STALCUP, SECRETARY

December 30, 1980

MS. M. A. SHORT, Company Member
 East Bay Division
 Local Investigating Committee

MR. S. A. THOMAS, Union Member
 East Bay Division
 Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Step Five A(ii) of the Review Committee procedure, to the Local Investigating Committee for settlement in accordance with the following:

This case involves a disciplinary letter given to a Clerk D, Customer Services, Oakland, assigned to counter cashing duties. After reviewing all of the evidence submitted in this case, the Committee agrees that, at the time the grievance was filed, the grievant was having difficulties meeting her cash-handling responsibilities. The Committee has recently been informed that the grievant has subsequently improved to the point where her performance on cash was satisfactory. In addition, the grievant has subsequently transferred to another function in Customer Services.

The Committee, therefore, recognizes that the grievant has overcome the problem which she had received the disciplinary letter and is performing satisfactorily. On that basis, the Committee considers such disciplinary letter moot. This case is closed without prejudice to the position of either party and should be so noted by the Local Investigating Committee.

D. J. BERGMAN, Chairman
 Review Committee

R. W. STALCUP, Secretary
 Review Committee

PEPettigrew(1123):ml

cc: GFClifton, Jr.
 MEBadella
 LCBeanland
 IWBonbright
 LVBrown
 FCBuchholz
 RHCunningham
 NRFarley
 CAMiller
 JBStoutamore
 WKSnyder
 CPTaylor
 Division Personnel Managers