

REVIEW COMMITTEE**PG and E**

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D.J. BERGMAN, CHAIRMAN

IBEW 

INTERNATIONAL BROTHERHOOD OF
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(415) 933-6060
M.A. MEDEROS, SECRETARY

DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

San Jose Division Grievance No. 8-376-79-74
P-RC 502
Test for Vacant Senior Meterman Vacancy, DOlivera.

April 7, 1980

MR. F. L. NETTELL, Chairman
San Jose Division
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned pursuant to Section I B(2) of the Review Committee Procedure, to the Joint Grievance Committee for settlement in accordance to the following:

The case concerns the bypass of an Apprentice Meterman to Senior Meterman in San Jose Division. The grievant, at the time of the bid, was at the 18-month step of the Apprentice Meterman and was bypassed, pursuant to Section 205.11 of the Physical Labor Agreement, in that he had not completed all of the requirements of the Journeyman classification. The Pre-Review Committee is in agreement that the mutually agreed-to training program requires that an employee fulfill the apprentice training before appointment to the journeyman classification. To do otherwise, in the opinion of the Pre-Review Committee, undermines the Apprentice Training Program. Notwithstanding the questionable award of a Senior Meterman's job in Humboldt Division to an Apprentice Meterman from East Bay Division, who had previously been bypassed in San Jose Division, the bypass in this case was proper.

This case is considered closed on the basis of the foregoing and the closure should be so noted in the minutes of the next Joint Grievance Committee meeting.



D. J. BERGMAN, Chairman
Review Committee



M. A. MEDEROS, Secretary
Review Committee

DJB:kl5

cc: MEBadella	FCBuchholz	JBStoutamore
LCBeanland	RHCunningham	WKSnyder
IWBonbright	NRFarley	CPTaylor
LVBrown	CAMiller	Division Personnel Managers