

REVIEW COMMITTEE

PG and E

IBEW

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

San Francisco Division Grievance No. 2-369-78-99
Fact Finding Committee No. 1062-79-3
P-RC 466
Pre-Inspection of Meter Sets, Senior Meter Man

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

1-9-80

MR. G. D. LAWSON, Company Member
San Francisco Division
Local Investigating Committee

MR. F. A. QUADROS, Union Member
San Francisco Division
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section 1 B(3) of the Review Committee procedure, to the Local Investigating Committee for further information and discussion.

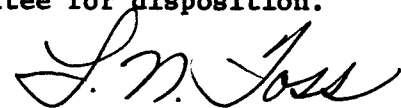
This grievance involves a question of pre-inspection of meter sets and obtaining advance permission for installation of temporary meters. Union claims that Company representatives are doing this work and that it properly belongs to the Senior Meter Man classification. The Pre-Review Committee in reviewing the file submitted does not have sufficient information on which to base a decision nor answer the question referred to it by the Local Investigating Committee. This case is, therefore, being returned to develop further information if the Local Investigating Committee still believes that there is a conflict in the work being performed by exempt Company representatives.

In order to reach a satisfactory disposition of the case, the Pre-Review Committee will need to know precisely what functions are being performed by the exempt Company representatives versus those which the Union believes should be performed by the Senior Meter Man. Such functional descriptions should include the (a) description of the work performed; (b) description of the facilities on which this work is performed; and if possible, (c) number of times or estimated percentage of time on a daily, weekly or monthly basis that such contested overlap occurs.

If the Local Investigating Committee should determine that the extent of overlap is non-existent or insignificant, then the case should be settled at the local level. If the Local Investigating Committee is unable to resolve this case, it should be referred back to the Pre-Review Committee for disposition.



D. J. BERGMAN, Chairman
Review Committee



L. N. FOSS, Secretary
Review Committee

PEPettigrew(1123):rto

cc: JAFairchild FCBuchholz
IWBonbright JBStoutamore
LVBrown RHCunningham
 Personnel Managers