

# REVIEW COMMITTEE

**PG and E**

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

D.J. BERGMAN, CHAIRMAN

**IBEW** 

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
L.N. FOSS, SECRETARY

## CASE CLOSED LOGGED AND FILED

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Sacramento Division Grievance No. 6-74-79-2  
Fact Finding Committee No. 1141-79-82  
P-RC 456  
Removal of Letters From Personnel File,  
Working Foreman

July 13, 1979

MR. A. L. HIROSHIMA, Company Member  
Sacramento Division  
Local Investigating Committee

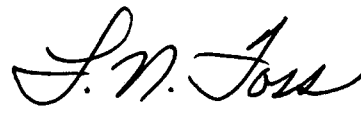
MR. A. E. SANDOVAL, Union Member  
Sacramento Division  
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section I B(2) of the Review Committee procedure, to the Local Investigating Committee for settlement in accordance with the following:

This case concerns the issuance of a disciplinary letter to a Working Foreman, Electric T&D Department, Sacramento Division. Such letter was issued as a result of his arrest and conviction on charges of driving under the influence of alcohol outside of his normal regular work hours. After a careful review of all the facts of this case, the Committee agrees to resolve this grievance on the basis that the Company will submit a revised letter to the grievant.

This case is considered closed on the basis of the foregoing, and the closure should be so noted by the Local Investigating Committee.

  
D. J. BERGMAN, Chairman  
Review Committee

  
L. N. FOSS, Secretary  
Review Committee

PEPettigrew(1123):rto

cc: SEHowatt  
IWBonbright  
LVBrown  
FCBuchholz  
JBStoutamore  
RHCunningham  
Personnel Managers