

REVIEW COMMITTEE

PG and E

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
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RECEIVED MAR 28 1979

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
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WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

Colgate Division Grievance No. 12-44-79-1
P-RC 446
Disciplinary layoff of Lineman

March 23, 1979

MR. D. N. STRUNK, Chairman
Colgate Division
Joint Grievance Committee

**CASE CLOSED
LOGGED AND FILED**

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section I B(2) of the Review Committee procedure, to the Joint Grievance Committee for settlement in accordance with the following:

The case concerns a two-day disciplinary layoff of a Lineman headquartered in Marysville for an automotive accident. On December 18, 1978, the grievant attempted to drive a Company vehicle, a Dodge truck equipped with an aerial lift boom and bucket, through the railroad underpass at Fourth and "A" Streets, Marysville. The underpass did not have the necessary clearance to allow the truck to pass beneath it, and as a result, extensive damage occurred to the truck.

The grievant admits that he was aware of the restriction against driving any Company vehicle equipped with aerial lift equipment, boom trucks or line trucks, under this railroad underpass. He further admitted that as he left the service center, he was not thinking about his driving and was preoccupied with another matter, and had he been paying attention, the accident would not have happened. In view of the grievant's testimony and the prior Colgate Division grievance (Grievance No. 12-74-9 (P-RC 111)) where the issue was the same, the Pre-Review Committee is not in a position to alter the disciplinary action imposed by the Division, and on that basis, will not discuss the case further.

This case is considered closed on the basis of the foregoing, and the closure should be so noted in the minutes of your next Joint Grievance Committee meeting.

D. J. BERGMAN, Chairman
Review Committee

L. N. FOSS, Secretary
Review Committee

DJB:rto

cc: JLKirkegaard
IWBonbright
LVBrown
FCBuchholz
JBStoutamore
RHCunningham
Personnel Managers