



PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94108
(415) 781-4211, EXTENSION 1125

REVIEW COMMITTEE

**CASE CLOSED
LOGGED AND FILED**

RECEIVED MAY 13 1980



INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

General Construction Grievance Nos. 3-416-78-67,
3-429-78-80 and 3-450-78-101
P-RC 418, 419 and 420
Bypass of Apprentice Lineman

May 9, 1980

MR. R. S. BAIN, Chairman
General Construction
Joint Grievance Committee

Statement of the Grievance


The above-subject grievances all concern the failure to appoint an Apprentice Lineman to a Lineman position. The bypasses apparently resulted because the employee had failed to meet standards established by the Line Department. The correction sought by the grievant is to be placed in a Lineman position.

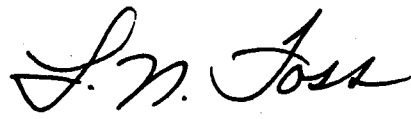
Discussion

Since the filing of the grievance, two events have occurred. First, the Company and the Union have recently entered into an agreed-to procedure for the training and promotion of Apprentice Lineman. Thus, the issue raised in the grievance is not of future concern. More importantly, the grievant has terminated his services with the Company, and the Review Committee would be powerless to provide the remedy sought in the grievance.

Decision

For the forestated reasons, these cases are closed without adjustment.


L. V. BROWN
For the Company


L. N. FOSS
For the Union

LVB(1165):rto

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|---------------|--------------|--------------|--------------------|
| cc: GSBates | MEBadella | NRFarley | CPTaylor |
| IWBonbright | LVBrown | CAMiller | Division Personnel |
| LCBeanland | FCBuchholz | JBStoutamore | Managers |
| JACates/DKLee | RHCunningham | WKSnyder | |