

**REVIEW COMMITTEE**

**PG and E**

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

**CASE CLOSED  
LOGGED AND FILED**

**RECEIVED OCT - 3 1980**

San Jose Division Grievance No. 8-86-76-86  
P-RC No. 407  
Downgrade of Clerk A

**IBEW** 

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

October 1, 1980

MR. D. S. RIVKIN, Company Member  
San Jose Division  
Local Investigating Committee

MR. D. OWEN, Union Member  
San Jose Division  
Local Investigating Committee

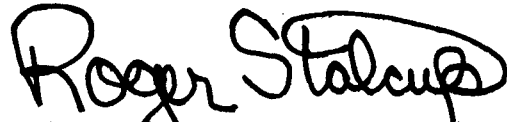
The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section IB(I) of the Review Committee procedure, to the Local Investigating Committee for settlement in accordance with the following:

The issue in dispute appears to hinge on the "slotting" of the grievant's job by comparing it to the Senior Operating Clerks II in Belmont and Edanvale. In view of Pre-Review Committee settlement No. 406, the Pre-Review Committee has no alternative but to agree that the job in question is basically the same as the others and will settle this grievance in the same manner. Therefore, the grievant is entitled to the Senior Operating Clerk II rate of pay effective January 1, 1980 and the job will be put up for bid pursuant to Title 18 of the Clerical Agreement as if it were vacant. As to the grievant's status, assuming he is not the successful bidder, he will be placed in accordance with the provisions of Title 19 and the 1980 Clerical Settlement. The Pre-Review Committee further agrees that once a new job evaluation system is agreed to, the job in question will be reevaluated.

This case is considered closed on the basis of the foregoing and the adjustments provided herein, and the closure is so noted by the Local Investigating Committee.



D. J. BERGMAN, Chairman  
Review Committee



R. W. STALCUP, Secretary  
Review Committee

DJB:ml

- |              |                             |
|--------------|-----------------------------|
| cc: VHLind   | NRFarley                    |
| MEBadella    | CAMiller                    |
| LCBeanland   | JBStoutamore                |
| IWBonbright  | WKSnyder                    |
| LVBrown      | CPTaylor                    |
| FCBuchholz   | Division Personnel Managers |
| RHCunningham |                             |