

REVIEW COMMITTEE

PG and E

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

IBEW

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

Personnel Relations Grievance No. 2-39-76-39
P-RC 400
Downgrade of Clerk A Position

June 18, 1979

MS. K. MILLER, Company Member
Personnel Relations
Local Investigating Committee

MR. E. VALLEJO, Union Member
Personnel Relations
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section I B(3) of the Review Committee procedure, for further information and discussion.

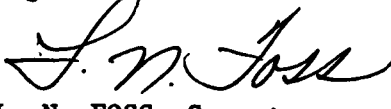
This case involves the Company's rating of a Clerk A position in Rates and Adjusting in Customer Services Department, San Francisco Division, and subsequent recommendation of reclassifying the position to Clerk B when the job becomes vacant. The Pre-Review Committee notes that on January 9, 1976, this position was identified as a Clerk A when the position was awarded to the present incumbent. Subsequent to this, the Company reviewed the job, and in Mr. T. V. Adams' letter of April 14, 1976, this position was noted as RWV, and the recommendation was made to reclassify to Clerk B when vacant.

In reviewing the Company's organization list, the grievant is presently shown as a Clerk A in a section of Customer Services called New Business. The section described as Rates and Adjustments no longer appears to exist. In order to satisfactorily resolve this grievance, the Committee needs the following information:

1. What was or were the predecessor departments to the New Business section?
2. What is Mr. Vento's current job and duties?
3. If Mr. Vento's current position is different, how does it differ from the position grieved?
4. The organization listing for this Clerk A position in New Business does not indicate an RWV designation. Has it been removed, and if so, why?

If the Local Investigating Committee is still unable to resolve this grievance after gathering this additional information, then it is to refer the case back to the Pre-Review Committee, which retains jurisdiction until this case is decided.


D. J. BERGMAN, Chairman
Review Committee


L. N. FOSS, Secretary
Review Committee

PEPettigrew(1123):rto

cc: IWBonbright JGO'Neill
LVBrown HBHazel
RHCunningham WKSnyder
PEM10