

REVIEW COMMITTEE

PG and E

PACIFIC GAS AND ELECTRIC COMPANY
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IBEW

INTERNATIONAL BROTHERHOOD OF
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L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

General Construction Grievance No. 3-389-78-40
P-RC 386
Change in Hours and Workweek, Helpers


January 26, 1979


MR. W. FUNABIKI, Chairman
General Construction
Joint Grievance Committee

The above-subject case has been discussed by the Pre-Review Committee and is returned to the Department for resolution as provided below.

1. As conceded by the Department, the unilateral change of workdays is contrary to the provisions of the Agreement. Therefore, all work performed on Saturday and Sunday is compensable at the overtime rate. In the appropriate situation, the provisions of Title 104 are also applicable.
2. With regard to the change of hours on the employee's regularly scheduled workday, i.e., Monday through Friday, each employee is entitled to overtime for the first four days assigned to the schedule for the time worked outside of his otherwise regularly scheduled work hours on a workday.

The Department will prepare the retroactive wage adjustment and meals entitlement, after which the case will be considered closed. However, if the parties are unable to mutually agree as to the wage adjustments or meals entitlement, the case will be returned to the Review Committee for final disposition.


L. V. BROWN
For the Company


L. N. FOSS
For the Union

LVB:amc

cc: RSBain
JACates
AWDefoe