

# REVIEW COMMITTEE

## PG and E

PACIFIC GAS AND ELECTRIC COMPANY  
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## IBEW



INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
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(415) 933-6060  
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

General Construction Grievance No. 3-95-76-95  
P-RC 369  
Bypasses to Technical Subforeman B

May 19, 1980

MR. R. S. BAIN, Chairman  
General Construction  
Joint Grievance Committee

### Statement of the Case

This grievance concerns a promotion to Technical Subforeman B that occurred on October 18, 1976. A grievance was timely filed on November 5. The report of the Local Investigating Committee was not filed with this Committee until May 24, 1978.

### Discussion

Obviously, in view of the staleness of the grievance, it is impossible for the Pre-Review Committee to reconstruct the circumstances prompting the initial appointment and bypass of other Station employees. Moreover, following the filing of the grievance, the majority of those bypassed disclaimed any interest in the promotion. Even later, following receipt of the Local Investigating Committee's report, the two remaining grievants also removed themselves from contention; that is, one transferred to a Division position, and the other resigned.

### Decision

As the Pre-Review Committee could not provide a remedy in any event, the case is closed without adjustment or prejudice.

L. V. BROWN  
For the Company

L. N. FOSS  
For the Union

LVB:ml

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|-------------|---------------|-----------------------------|
| cc: GSBates | RHCunningham  | JBStoutamore                |
| MBadella    | NRFarley      | WKSnyder                    |
| LCBeanland  | JACates/DKLee | CPTaylor                    |
| IWBonbright | CAMiller      | Division Personnel Managers |
| FCBuchholz  |               |                             |