

REVIEW COMMITTEE

PG and E

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

IBEW



INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-8060
L.N. FOSS, SECRETARY

RECEIVED OCT 27 1978

D.J. BERGMAN, CHAIRMAN

Colgate Division Grievance No. 12-31-78-2
P-RC 357

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

Bypass of Drum Division Roving Operator to
Perform Switching at Colgate Division

October 20, 1978

MR. D. N. STRUNK, Chairman
Colgate Division
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section I B(2) of the Review Committee procedure, to the Joint Grievance Committee for settlement in accordance with the following:

The grievance concerns the bypass of a Drum Division Roving Operator to perform overtime switching at Narrows Powerhouse, Colgate Division. The Joint Statement of Facts indicates that Colgate Division, in December, 1977, wrote a letter revising the method of handling operations at Narrows Powerhouse. However, the grievance concerns the alleged bypass of a Drum Division Roving Operator for an overtime assignment. Upon reviewing the record, there does not appear to be a specific incident grieved. If such is the case, the Review Committee will not accept the case.

As to the practice of assigning both Drum and Colgate Division employees to perform work at Narrows Powerhouse, the Joint Statement of Facts indicates that this procedure has been in effect, and notwithstanding the current grievance, unchallenged, since 1970. In view of the circumstances, the Pre-Review Committee is of the opinion that the assignments, although unusual, were mutually agreed upon at the local level. However, the Division's practice of assigning the emergency overtime at Narrows is a deviation from the provisions of Title 212 of the Physical Labor Agreement, and it is the recommendation of the Pre-Review Committee that the parties locally work out a variance as provided for in Section 212.12 and submit it for approval to the Manager of Industrial Relations and the Business Manager of Local 1245.

This case is considered closed on the basis of the foregoing, and the closure should be so noted in the minutes of your next Joint Grievance Committee meeting.

D. J. BERGMAN, Chairman
Review Committee

L. N. FOSS, Secretary
Review Committee

DJB:rto

cc: —JLKirkegaard—
—IWBonbright—
LVBrown
Personnel Managers

79-1-PGE

PACIFIC GAS AND ELECTRIC COMPANY

PG-13

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 8, 1979

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Dean Cofer, Business Manager

Gentlemen:

As a result of a Pre-Review Committee settlement, [REDACTED] (Colgate Division Grievance No. 12-31-78-2), Colgate Division has submitted a proposal for the distribution of emergency overtime at Narrows Powerhouse. Therefore, pursuant to the provisions of Section 212.12 of the Physical Agreement, Company proposes to distribute the emergency overtime at Narrows Powerhouse among four employees in substation maintenance classifications headquartered in Marysville who are qualified to operate Narrows Powerhouse. The overtime work at Narrows Powerhouse will be kept separate and will not affect present Title 212 procedures for the overall substation maintenance groups. Emergency overtime will be posted on an annual and weekly 212 sign-up procedure, and when additional maintenance employees qualify for work at Narrows Powerhouse, they will then be given the opportunity to sign-up as provided for in Section 212.6 of the Agreement.

It is our understanding that Business Representative A. L. Baker is in concurrence with the above procedure.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Al Babrecht*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

February 28, 1979

By *Dean Cofer*
Business Manager