

REVIEW COMMITTEE

PG and E

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L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

Humboldt Division Grievance No. 19-82-77-47
P-RC 334
Inspection of Quality Control Material by Machinists

March 27, 1978

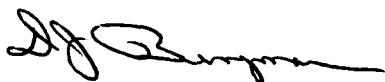
MR. R. W. LARSON, Acting Chairman
Humboldt Division
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Joint Grievance Committee for further information and discussion.

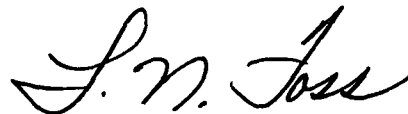
The grievance concerns the quality control receipt inspections by Machinists on July 25, 1977. The grievant is claiming that this work is beyond the scope of the Machinists job definitions and, therefore, is entitled to a higher rate of pay. The Joint Statement of Facts indicates that in the past, bargaining unit employees have been upgraded to Mechanical Foreman, albeit, the record is not clear as to the exact reasons for the upgrade.

In reviewing the case, the Pre-Review Committee is somewhat puzzled by the correction asked for when it appears that if an upgrade was proper, it would be to a classification outside of the bargaining unit. If the work assignment is beyond the scope of the Machinists classification, it would also be inappropriate for the Maintenance Subforeman classification. The issue then appears to be a case of the grievants not wanting to do this type of work as bargaining unit employees. If this is the case, then it becomes a question of jurisdiction and frequency, and these issues are best answered by Title 2 of the Physical Labor Agreement. With these preliminary questions unanswered, the Pre-Review Committee, at this time, is not in a position to resolve the issues, however, on the facts presented, the Machinists classification does appear to be adequate to handle this type of an assignment.

When the Joint Grievance Committee has completed its investigation, an attempt should be made to resolve the issue. If not, the case should be returned to the Review Committee for settlement.



D. J. BERGMAN, Chairman
Review Committee



L. N. FOSS, Secretary
Review Committee

DJB:rto

cc: RAtkins
IWBonbright
LVBrown