

REVIEW COMMITTEE

PG and E

PACIFIC GAS AND ELECTRIC COMPANY
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IBEW 

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
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WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

Colgate Division Grievance Nos. 12-11-77-2
and 12-14-77-5
P-RC 311
Prearranged Overtime, Utility Operator

October 18, 1977

MR. D. N. STRUNK, Chairman
Colgate Division
Joint Grievance Committee

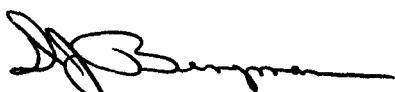
The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section 1B(2) of the Review Committee procedure, to the Joint Grievance Committee for settlement in accordance with the following:

The cases concern the assignment of prearranged overtime to a Relief First Operator for switching at unattended substations starting after 6:00 AM but prior to 8:00 AM. The grievant, a Utility Operator, is alleging that the job assignments are work normally performed by the Utility Operator classification, and the prearranged overtime, therefore, should be performed by Utility Operators and not Relief First Operators. The Local Investigating Committee agrees that the issue in dispute is:

"Does the Division have the right to assign prearranged overtime involving switching at unattended substations equally among both Utility Operators and Relief First Operators or should this be assigned to Utility Operators only, and the Relief First Operator used only when a Utility Operator is unavailable?"

The Pre-Review Committee, in reviewing the job definitions of both the Relief First Operator and Utility Operator classifications contained in the Job Definitions and Lines of Progression, Division Electric Department Employees, Exhibit VI-L, Title 600, of the Physical Labor Agreement, agrees that by definition, the switching at unattended substations is work performed by both classifications and, therefore, the Division can assign prearranged overtime involving switching at unattended substations equally among both Utility Operators and Relief First Operators.

These cases are considered closed on the basis of the foregoing, and the closures should be so noted in the minutes of your next Joint Grievance Committee meeting.



D. J. BERGMAN, Chairman
Review Committee



L. N. FOSS, Secretary
Review Committee

DJB:рто

cc: RADraeger
IWBonbright
LVBrown
Personnel Managers