

# REVIEW COMMITTEE

**PG and E**

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94108  
(415) 781-4211, EXTENSION 1125

D.J. BERGMAN, CHAIRMAN

**IBEW**



INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6080  
L.N. FOSS, SECRETARY

- DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

Sacramento Division Grievance No. 6-20-76-20 and  
Colgate Division Grievance No. 12-16-77-7  
P-RC 298 and 314  
Duties of Materialsman and Alleged Bypass For  
Upgrade of Materialsman

February 21, 1978

MR. J. L. MacDONALD, Company Member  
Colgate Division  
Local Investigating Committee

MR. A. BAKER, Union Member  
Colgate Division  
Local Investigating Committee

MR. R. H. TAYLOR, Company Member  
Sacramento Division  
Local Investigating Committee

MR. A. SANDOVAL, Union Member  
Sacramento Division  
Local Investigating Committee

The above-subject grievances have been discussed by the Pre-Review Committee prior to their docketing on the agenda of the Review Committee and are being returned, pursuant to Section 1 B(2) of the Review Committee procedure, to the Local Investigating Committees for settlement in accordance with the following:

The issues in dispute are the same, and for that reason the Pre-Review Committee will consider them together. The grievants are alleging that, as Materialsmen, they, by job definition, should only work under the direction of a bargaining unit employee as opposed to reporting directly to a non-bargaining exempt supervisor. This issue is not new to the Review Committee and has been discussed over the years, and, in fact, has currently been discussed in the Materials Distribution interim negotiations between the Company and Union. Therefore, the Pre-Review Committee agrees that the grievances should be closed with the understanding that this issue will be resolved in the above-mentioned negotiations.

These cases are considered closed on the basis of the foregoing, and the closures should be so noted by the Local Investigating Committee.

D. J. BERGMAN, Chairman  
Review Committee

L. N. FOSS, Secretary  
Review Committee

DJB:rto

cc: JLKirkegaard  
SEHowatt  
IWBonbright  
LVBrown  
Personnel Managers