


PG&E

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

IBEW 
INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

North Bay Division Grievance Nos. 4-180-76-180,
4-181-76-181 and 4-182-76-182
P-RC 295, 296 and 297
Electric T&D Crew Not Called Out For Emergency Overtime

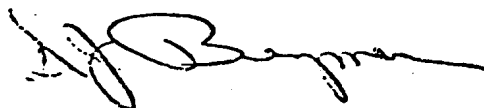
October 18, 1977

MR. F. DeGENNARO, Chairman
North Bay Division
Joint Grievance Committee

The above-subject grievances have been discussed by the Pre-Review Committee prior to their docketing on the agenda of the Review Committee and are being returned, pursuant to Section 1(B)(2) of the Review Committee procedure, to the Joint Grievance Committee for settlement in accordance with the following:

The Joint Statement of Facts indicate that the provisions of Title 212 of the Physical Labor Agreement were not in effect at the time of the occurrences, and corrections asked for pursuant to Section 212.11 of the Agreement are inappropriate. As to the jurisdictional question between Troublemens and line crews, the Pre-Review Committee recommends that the Joint Grievance Committee review and discuss Review Committee Decision File Nos. 1403 and 1410 (attached).

These cases are considered closed on the basis of the foregoing, and the closures should be so noted in the minutes of your next Joint Grievance Committee meeting.



D. J. BERGMAN, Chairman
Review Committee



L. N. FOSS, Secretary
Review Committee

DJB:rto

cc: JGFoster
IWBonbright
LVBrown
Personnel Managers

Attachment

REVIEW COMMITTEE

PG and E

IBEW 

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
SAN FRANCISCO, CALIFORNIA 94106
(415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

North Bay Division Grievance Nos. 4-180-76-180,
4-181-76-181 and 4-182-76-182
P-RC 295, 296 and 297
Electric T&D Crew Not Called Out For Emergency Overtime

April 15, 1977

MR. W. H. MOORE, Chairman
North Bay Division
Joint Grievance Committee

The above-subject grievances have been reviewed prior to their docketing on the agenda of the Review Committee and are being returned to the Joint Grievance Committee. It was determined that the Joint Statement of Facts provides an inadequate basis for discussion, much less settlement.

The grievances apparently involve the utilization of Troublemens during emergency situations, and the employees on the weekly call-out list for emergency duty are alleging that they were entitled to have worked on an overtime basis. In Grievance No. 4-180-76-180 the incident occurred on November 14, 1976, and in reviewing the Joint Statement of Facts, there appears to be two call-out lists for that day; in Grievance No. 4-181-76-181, the incident grieved occurred on November 16, 1976, and the Joint Statement of Facts does not contain a call-out list for that day; in Grievance No. 4-182-76-182, the incident occurred on November 12, and again, there is no weekly call-out list for that day. Additionally, the weekly supervisor's overtime list appears to change daily, and the Pre-Review Committee as has been the case in prior North Bay Division overtime grievances, is doubtful that the provisions of Title 212 of the Labor Agreement are in effect. Therefore, before the grievances will be accepted by the Review Committee, the Joint Statement of Facts should indicate precisely the days grieved, the grievants, by name, and their sequential order for call-out as well as some documentation that the provisions of Title 212 are in effect. This can be accomplished by attaching the call-out list as provided for in Section 212.4 and a detailed explanation of how the overtime provisions are applied.

When the Joint Statement of Facts are completed, the Joint Grievance Committee should again attempt to resolve the cases; if not, they should be returned to the Review Committee, accompanied by a written report of the Committee's findings.



D. J. BERGMAN, Chairman
Review Committee



L. N. FOSS, Secretary
Review Committee

DJB:rto

cc: JGFoster
IWBonbright
LVBrown
EAPetterle