

# REVIEW COMMITTEE

**PG and E**

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

**IBEW**



INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

DECISION

LETTER DECISION

PRE-REVIEW REFERRAL

General Construction Grievance No. 3-44-76-44

P-RC 285

Providing Work Gloves To Helpers

April 15, 1977

MR. C. GORDON SPARROWE, Chairman  
General Construction  
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section 1B(2) of the Review Committee procedure, to the Joint Grievance Committee for settlement in accordance with the following:

The issue concerns the practice of some Foremen in the Civil, Hydro and Gas Construction Departments providing work gloves, at various times, to Helpers on crews. The record indicates that this has not been a universal practice in General Construction and subsequently was discontinued. The Pre-Review Committee, in view of the Joint Statement of Facts, cannot determine, at this time, a contractual violation and considers the case closed.

This case is considered closed on the basis of the foregoing, and the closure should be so noted in the minutes of your next Joint Grievance Committee meeting.

Handwritten signature of D. J. Bergman in black ink.

D. J. BERGMAN, Chairman  
Review Committee

Handwritten signature of L. N. Foss in black ink.

L. N. FOSS, Secretary  
Review Committee

DJB:rto

cc: CHSedam  
IWBonbright  
LVBrown  
Personnel Managers