

# REVIEW COMMITTEE

**PG and E**

PACIFIC GAS AND ELECTRIC COMPANY  
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(415) 781-4211, EXTENSION 1125

**IBEW** 

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

- DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

Stockton Division Grievance No. 16-19-76-19  
P-RC 281  
Operator-In-Training Work Hours

May 16, 1977

MR. R. M. EDWARDS, Company Member  
Stockton Division  
Local Investigating Committee

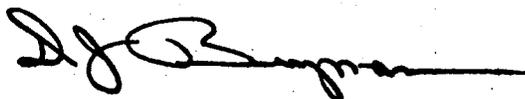
MR. P. R. DUTTON, Union Member  
Stockton Division  
Local Investigating Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section 1B(2) of the Review Committee procedure, to the Local Investigating Committee for settlement in accordance with the following:

The issue concerns the assignment of the grievant, an Operator-In-Training to a 10:00 AM - 6:00 PM shift at Tesla Substation. The 10:00 AM - 6:00 PM shift was unilaterally established at Tesla Substation for a six-week period exclusively for the purpose of training the grievant. Union is alleging that this was an improper hours change and is requesting the overtime rate of pay for all hours worked outside of his regular schedule.

Despite the improper referral from the Local Investigating Committee to the Review Committee, the Pre-Review Committee, in reviewing the merits of the case, agree that the assignment was specifically for training, and the 10:00 AM - 6:00 PM shift allowed the employee to receive training that he normally would not receive on his regular schedule. The Pre-Review Committee also agrees that the establishment of the 10:00 AM - 6:00 PM shift at Tesla Substation for a six-week period does not meet the criteria of being transferred from an employee's regular schedule of hours and workdays to another regularly established schedule. In view of the above understandings and the fact that no undue burden was placed upon the grievant as a result of the schedule change, the grievance is closed without adjustment.

This case is considered closed on the basis of the foregoing, and the closure should be so noted by the Local Investigating Committee.



D. J. BERGMAN, Chairman  
Review Committee



L. N. FOSS, Secretary  
Review Committee

DJB:rto

cc: HMMcKinley  
IWBonbright  
LVBrown  
Personnel Managers