

# REVIEW COMMITTEE

**PG and E**

**IBEW** 

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94108  
(415) 781-4211, EXTENSION 1125

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
L.N. FOSS, SECRETARY

D.J. BERGMAN, CHAIRMAN

DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

Humboldt Division Grievance No. 19-25-76-25  
P-RC 273  
Posting of Relief Senior Control Operator Position

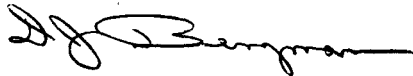
January 6, 1977

MR. R. LARSON, Chairman  
Drum Division  
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned to the Joint Grievance Committee for settlement in accordance with the following:

The issue in dispute is the failure of the Division to post for system-wide bidding a Relief Senior Control Operator position at Humboldt Bay Power Plant. It has come to the attention of the Pre-Review Committee that subsequent to the grievance and referral to the Review Committee that the position in question has been filled by an in-Division prebidder, and if this is the case, the grievance is moot. However, the Pre-Review Committee is of the opinion that a comment is in order relative to the filling of vacant bargaining unit classifications, i.e., once Company has elected to fill a classification, it then becomes mandatory that the vacancy be filled pursuant to Title 205.-Job Bidding, Promotion and Transfer, of the Agreement. The only exceptions are provided for in Title 206 and Section 205.19 of the Agreement.

When a settlement is reached by the Joint Grievance Committee, the Review Committee should be sent a copy of the final disposition.



D. J. BERGMAN, Chairman  
Review Committee



L. N. FOSS, Secretary  
Review Committee

DJB:rto

cc: GFClifton, Jr.  
IWBonbright  
LVBrown  
Personnel Managers