

REVIEW COMMITTEE

PG and E

PACIFIC GAS AND ELECTRIC COMPANY
245 MARKET STREET, ROOM 444
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D.J. BERGMAN, CHAIRMAN

IBEW



INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(415) 933-6060
L.N. FOSS, SECRETARY

- DECISION
 LETTER DECISION
 PRE-REVIEW REFERRAL

Coast Valleys Division Grievance No. 18-56-76-56
P-RC 271
Prearranged Overtime, Machinist

January 6, 1977

MR. D. W. PHIPPS, Chairman
Coast Valleys Division
Joint Grievance Committee

The Pre-Review Committee has discussed the above-subject grievance and is returning it to the Joint Grievance Committee requesting the following information:

1. The prearranged overtime hours worked by all Machinists at Morro Bay Power Plant at the time of the grievance and currently.
2. In the application of Section 208.16, are employees charged as if they worked if they turn down prearranged overtime assignments?
3. In view of the fact that the Machinist classification has been designated as a traveling classification, are the prearranged overtime hours worked as a result of traveling assignments computed in the accounting period; and if so, how can equitable distribution prearranged overtime be accomplished when the Plant has very little control?
4. When did supervision determine that a Machinist would be assigned this work; and were any allowances made to hold Mr. Keltner back an equivalent amount of prearranged overtime as a result of this assignment?

After the investigation has been completed, the Committee should attempt to resolve the case; if not, the case should be returned to the Review Committee accompanied by a written report of the Committee's findings and reasons why the issue could not be resolved.

D. J. BERGMAN, Chairman
Review Committee

L. N. FOSS, Secretary
Review Committee

DJB:rto

cc: WLMurray
IWBonbright
LVBrown
GNScourkes

18-56-76-56

PC and E
FOR INTRA-COMPANY USES

DIVISION OR DEPARTMENT Coast Valleys - Personnel
FILE NO. 741
RE LETTER OF SUBJECT Pre-Review Committee

Passed

RECEIVED JAN 10 1978 *lvf*

INDUSTRIAL RELATIONS

JAN 5 1978

IWB
KHA
DJB

LVB
MMC
PMH

PNL
RTO
RLS

January 4, 1978

MR. D. J. BERGMAN:

Pre-Review Committee Decision No. 271 was returned to Coast Valleys Division January 6, 1977, requesting additional information. Since that time, the problem has been resolved.

By the end of 1976, the grievant had caught up in pre-arranged over-time assignments. Therefore, Company and Union agreed to settle the case without adjustment.

J. Battles
J. BATTLES

cc: Robert Gibbs