

# REVIEW COMMITTEE

**PG and E**

PACIFIC GAS AND ELECTRIC COMPANY  
245 MARKET STREET, ROOM 444  
SAN FRANCISCO, CALIFORNIA 94106  
(415) 781-4211, EXTENSION 1125

D.J. BERGMAN, CHAIRMAN

**IBEW** 

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
L.N. FOSS, SECRETARY

- DECISION  
 LETTER DECISION  
 PRE-REVIEW REFERRAL

General Construction Grievance No. 3-1-76-1  
P-RC 263  
Rate of Pay For Supervising Crews

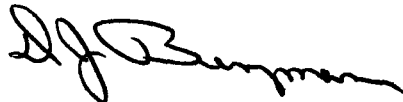
October 28, 1977

MR. C. GORDON SPARROWE, Chairman  
General Construction  
Joint Grievance Committee

The above-subject grievance has been discussed by the Pre-Review Committee prior to its docketing on the agenda of the Review Committee and is being returned, pursuant to Section 1B(2) of the Review Committee procedure, to the Joint Grievance Committee for settlement in accordance with the following:

The issue in dispute is not one of the rate of pay of the grievants during the absence of the exempt Foreman but one of the appropriate rate of pay for supervising the crews with the alleged speciality classifications assigned to them. Past practice indicates that Crane Operators and Tractor Operator A's have been considered specialty classifications such as those contained in Exhibit X, Page 77, notwithstanding the fact that the note was amended January 1, 1976, adding only the backhoe classification.

This case is considered closed on the basis of the foregoing, and the closure should be so noted in the minutes of your next Joint Grievance Committee meeting.



D. J. BERGMAN, Chairman  
Review Committee



L. N. FOSS, Secretary  
Review Committee

DJB:rto

cc: CHSedam  
IWBonbright  
LVBrown  
HGCooke